



Ionad Tacaíochta Oideachais  
Chill Chainnaigh

KILKENNY EDUCATION SUPPORT CENTRE

# Annual Report 2023



## Vision

The Management Committee and Staff of Kilkenny Education Support Centre envisage an open and innovative Centre, which inspires and supports teaching and learning in the educational community.

## Mission

Kilkenny Education Support Centre seeks to realise its vision by facilitating the sharing of ideas and the communication of knowledge with the learning community through the ongoing provision and development of services and resources.

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# AGM 2023 Kilkenny Education Centre Agenda

Thursday 10<sup>th</sup> October 2024, 6pm

- Minutes 2023 AGM
- Chairperson's address
- Director's Report
- Treasurer's Report
- Management Committee's Report and Consolidated Financial Statements for the Financial Year Ended 31st December 2023
- Elections to Management Committee 2024/25
- AOB

# Minutes of 2022 AGM

## Minutes of KEC Annual General Meeting

October 19<sup>th</sup> 2023 at 18.00

Attendance: John O'Sullivan, Martha Woodcock, Diarmuid Creedon, Gemma Ní Bhróin, Tom Percy, Peter Madden and Eithne McKenna

Apologies: Margaret Walsh & Ger Farrelly

### Minutes

Draft Minutes of 2022 AGM were taken as read – no matters arising

Minutes proposed by Gemma Ni Bhroin & seconded by Peter Madden

Chairperson's Address – these are the main points of address – full copy in AGM Report

- The chairperson welcomed all
- Hopeful and optimistic for future
- Positive vibes from DE as new programmes beginning to roll out
- Centre footfall gradually increasing but landscape of CPD delivery has changed radically - online space now an integral part of that delivery
- Challenge to ensure continuance of high quality CPD, regardless of delivery/reception
- Continue dedication of Director & staff, as a strong voice within the education community of our catchment area
- Director tenure extended to 10 years with annual renewal is welcomed
- Thanks to Director, MC & staff

### Director's Report

Director gave a detailed run down on the work of the Centre over the past year as it continued to address the needs of our school community. The persistent challenges from Covid-19 required ongoing adaptation and professionalism from the KESC team. There has been a gradual increase in numbers after a very successful Summer Course Programme as well as solid bookings from local courses, public & commercial sectors and National programmes. But despite this activity we ran a deficit of €116,110 – primarily due to a loss of TES funding

The Director outlined the breath of CPD delivered by the Centre – some exclusively and some as collaborations. KESC remains dedicated to high quality CPD delivery in the future

John thanked the MC, ARC Committee, Chairperson, Deputy Chair and staff who always work hard to make KEC a welcoming place

Treasurer's Report – delivered by Diarmuid Creedon

The Treasurer outlined a financially challenging year partly due to an unfit-for-purpose TES funding model. This model is at present being addressed with TES through ESCI. Next year the carryover figure is due to be increased to 30% which will be of some help. Overall the Centre is showing a deficit of €116,110 at year end with the centre having to live off reserves in recent months. The Treasurer commended the work of Liz Hurley & John O'Sullivan along with the rest of the staff.

Financial report proposed by Martha Woodcock and seconded by Tom Percy

### Elections to Management Committee 2023/2024

Name	Proposed	Seconded
Eithne McKenna	Automatically returned	
Paul Behan	Tom Percy	Jo Doyle
Diarmuid Creedon	Martha Woodcock	Peter Madden
Gerard Farrelly	Peter Madden	Martha Woodcock
Peter Madden	Diarmuid Creedon	Gemma Ní Bhroin
Gemma Ní Bhróin	Diarmuid Creedon	Eithne McKenna
Tom Percy	Peter Madden	Martha Woodcock
Margaret Walsh	Eithne McKenna	Gemma Ní Bhroin
Martha Woodcock	Tom Percy	Peter Madden
Kate O'Sullivan	Gemma Ní Bhroin	Peter Madden
Mark Delahunty	Eithne McKenna	Martha Woodcock

The chairperson closed the meeting at 19.15

## Chairperson's Report 2023

A warm and sincere welcome to Kilkenny Education Support Centre AGM. It has been said that all organisations run on hard work and dedication but really successful ones thrive on collaboration. KESC is a great example of this where a positive outlook and a shared desire for outcomes brings great success. We acknowledge good work, encourage effort, applaud & celebrate achievements. The work in the Centre continues to grow with the continuation of many projects both face-to-face and online with some exciting new initiatives also in the pipeline.

During the year I was part of an ESCI group who took on the task of reviewing the procedures around Director appointments. As KESC was directly involved in the process this year, it was timely to be able to have an input. As we reach a conclusion I am happy that we have a more robust process for all ESCs to use going forward. One area we continue to address is that of the funding model by TPLS. It is generally accepted that the current one is not fit for purpose and needs to be re-evaluated. There has been no increase in Core Funding to ESCs for the past 25 years despite increased running costs and inflation. While opportunities to raise self-generated funds are limited, Centres will also need to meet future SEAI targets. Many Centres are now running at a deficit despite being busier than ever. Negotiations are currently underway between ESCI and TPLS for appropriate and sufficient funding.

At KESC we have a strong committed Management Committee. Taking on such a role is never easy and I want to acknowledge their support and engagement throughout the year. Giving time after a long day at work or dedicating time in retirement is greatly appreciated and ensures the decisions at management level is in the hands of people at the coal-face of education with many years of experience.

I want to congratulate our Director, John O'Sullivan, on his re-appointment in June. Thanks to the successful negotiations of ESCI with TPLS, we can now rely on John's extensive experience for a further term.

I wish to further thank all our staff - Patricia Maher, Honorah Rochford, Liz Hurley, Mary Clarke, Brendan Kelly, Brendan Dowling, Conor Clarke and Niall Skehan. Please be assured that all your work in KESC continues to be appreciated.

This year also saw other important transitions within our team, including a period of maternity leave for Honorah Rochford, which has been marked by joy and loss, we look forward welcoming Honorah back when she is ready. Additionally, we look forward to adding Mairead McQuaid to the team in January 2024, Mairead was appointed in December 2023 to join the team in January 2024

Wishing everyone a successful year ahead.

Eithne McKenna (Chairperson)

## Directors Report

I am pleased to present the Director's Report for Kilkenny Education Support Centre (KESC) for the year 2023. This report provides an in-depth overview of our activities, achievements, and the challenges faced over the year.

Our Annual General Meeting is being held on 10<sup>th</sup> October, 2024, in alignment with our Constitution's requirements to share the Centre's progress, present financial accounts, and elect the Management Committee for the upcoming year. The AGM examines the ongoing work, finances, and future direction of KESC, focusing on enhancing educational support for our catchment area.

KESC continues to uphold its vision of fostering an open, innovative, and supportive environment for teaching and learning within the educational community. The Centre's mission remains grounded in facilitating the sharing of ideas and best practices, supporting the dissemination of knowledge through the development and delivery of services and resources for teachers, school management, and educational stakeholders.

Activities Overview for 2023: KESC had another busy year, with a broad spectrum of national and local programmes delivered to educators across our catchment area and beyond. Despite the lingering effects of the COVID-19 pandemic, 2023 saw a return to more in-person engagements alongside online platforms. However, it is important to note that the operational landscape continued to differ significantly from the pre-pandemic period, with hybrid models becoming a central part of our service delivery.

The data from 2023 reflects a significant increase in course offerings and participant attendance compared to the previous year. A considerable number of local courses and national programmes were organised, covering areas such as curriculum development, health and wellbeing, language and literacy support, technology integration, and leadership training. These initiatives aligned closely with the national educational priorities and KESC's strategic goals.

Summary of Courses and Programmes: The Centre hosted over 600 events, including courses, workshops, and seminars, spanning diverse educational topics and needs. Both in-person and online modes were utilised effectively, allowing for greater flexibility and wider access. High attendance was recorded across programmes, evidencing strong engagement from educators and stakeholders.

The robust delivery of professional development opportunities showcased KESC's commitment to supporting the learning community despite challenging circumstances. Notably, the Reading Recovery Programme for the South East region was particularly impactful, offering specialised training and support for literacy development.

Financial Position: The financial data reveals that 2023 was another challenging year financially for KESC. A significant deficit was reported at the close of the year, primarily due to the limitations of the Teacher Education Section (TES) funding model, which has not adapted to increased costs and the expanding scope of education support centres. While the Centre was able to mitigate some financial strain through careful expenditure management, including adjustments in payroll, the existing funding model remains a concern.

The Treasurer's Report highlighted that, despite the increase in self-generated income through programme delivery and collaborations with private and public sectors, the Centre had to rely on reserves during several months of the year. It is anticipated that negotiations currently underway with TES and ESCI will result in a more sustainable and equitable funding framework for all education support centres in the future.

Professional Development and Local Support: In line with KESC's core mission to deliver high-quality professional development, the Centre continued to provide a wide array of CPD opportunities. The Centre's activities were diverse, reflecting the evolving needs of educators in the region.

Curriculum Development: Courses aimed at enhancing curriculum delivery in both primary and post-primary settings were well-received. Tailored training in areas such as literacy, numeracy, and wellbeing helped teachers improve their pedagogical practices.

Language Support: Given the increase in English as an Additional Language (EAL) students, the Centre delivered targeted support programmes in collaboration with the English Language Support Teachers Association (ELSTA).

Technology Integration: Recognising the pivotal role of technology in modern education, workshops on integrating technology into classrooms effectively were prioritised.

An area of growth was the increased focus on wellbeing and mental health, with courses aimed at supporting teachers' resilience, managing stress, and fostering wellbeing in school communities. This holistic approach to professional development acknowledges the vital role of teacher welfare in effective teaching and learning.

**Key Partnerships and Collaborations: Choose Safety:** KESC continued its strong partnership with the Health and Safety Authority, facilitating training to promote health and safety awareness in schools.

**Third-Level Institutions:** Collaboration with institutions such as Dublin City University, Maynooth University, and Hibernia College enhanced the quality and breadth of offerings for both pre-service and in-service teachers.

**Local Community and Services:** Collaborations extended to the Health Service Executive (HSE), National Educational Psychological Service (NEPS), and TUSLA, addressing broader aspects of education such as special educational needs, health, and wellbeing.

**Curriculum Support and Innovation:** KESC's support for curriculum and instructional strategies was comprehensive, providing guidance, resources, and training for local educators. Innovative programmes aimed at fostering new teaching methodologies were also introduced. The Centre's emphasis on research and development saw partnerships with academic institutions to bring the latest educational strategies into classrooms.

**Staff Changes:** In 2023, KESC bade farewell to Monica Skehan, who retired after many years of service to the Centre. We thank her for her work for the Centre and wish her well in her future endeavours. Additionally, this year also saw other important transitions within our team, including a period of maternity leave for Honorah Rochford, which has been both joyful and challenging in equal measure, we look forward to Honorah's return when the time is right. Additionally, Mairead McQuaid was appointed in December 2023 and was set to join the team in January 2024.

**Challenges and Adapting Post-Pandemic:** 2023 saw KESC still adapting to the changed educational landscape brought about by the COVID-19 pandemic. While many restrictions had lifted, the Centre had to continue employing a flexible approach to CPD delivery. Online and hybrid models allowed greater participation, but they also necessitated new ways of planning and executing programmes. KESC has effectively navigated these changes, maintaining the quality and reach of its support.

The Centre's adaptability is a testament to its staff and the educational community's resilience, embracing changes in teaching and learning practices, and ensuring continuity in professional development amidst ongoing challenges.

**Future Outlook:** Looking ahead, KESC is committed to remaining aligned with the strategic priorities of the Department of Education and responding proactively to the needs of our local community. The Centre aims to further its reach and enhance its support by leveraging technology and fostering more partnerships with educational stakeholders.

**Acknowledgements:** I extend my deepest gratitude to the Chairperson, Eithne McKenna, and Deputy Chairperson, Martha Woodcock, for their continued leadership and support. Thanks are also due to the members of the Management Committee, Audit and Risk Committee, and a very special thanks to all staff for their hard work and dedication.

In conclusion, Kilkenny Education Support Centre remains steadfast in its commitment to supporting the educational needs of our community. The successes of 2023, despite the challenges faced, reflect the dedication of our team and the ongoing collaboration with educators, partners, and stakeholders. We look forward to another year of growth, development, and service to our educational community.

## Report on Centre Activities 2022

### **National Programmes**

The principal activity of Kilkenny Education Support Centre is to organise the local delivery of national programmes of teacher professional development on behalf of the Department of Education.

On a national level, Kilkenny Education Support Centre hosted a comprehensive programme of work organised by the Professional Development Service for Teachers (PDST/Oide) and the National Educational Psychological Service (NEPS).

Kilkenny Education Support Centre is proud to host Reading Recovery for the South East Region. Reading Recovery Teacher Leaders, Sinéad O' Keeffe and Ann Marie Macken, who are wonderful assets to the participating teachers and to the Centre, present their Report separately.

### **Local Programmes**

Kilkenny Education Support Centre organises a varied local programme of activities for teachers, school management and parents/guardians, in response to demand.

The tables below set out the Local Courses delivered to address the National Priorities provided for in our Business Plan 2023. Our Local Courses are targeted at schools in our own catchment area.

Event	Q		Attendance	Participant hours	Category
Management Committee Meeting	Q1	in-person	7	7.0	General Ed
St. Luke's Hospital Antenatal Education Class - Session 1	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q1	in-person	12	24.0	Non-Dept Ed
JCT Gaeilge Team Meeting - Day 1	Q1	in-person	5	27.5	National Progs.PP
Dublin City University - Guidance Counsellors	Q1	in-person	24	120.0	3rd Level
JCT Gaeilge Team Meeting - Day 2	Q1	in-person	5	37.5	National Progs.PP
Dublin City University - Guidance Counsellors	Q1	in-person	24	144.0	3rd Level
Hibernia College - Integrated: History, Geography and Science	Q1	in-person	30	210.0	3rd Level
NEPS Carlow/Kilkenny Team Meeting	Q1	in-person	9	18.0	General Ed
NEPS Meeting	Q1	in-person	8	24.0	General Ed
PDST Post Primary Health and Wellbeing Team Meeting	Q1	in-person	2	12	National Progs.PP
PDST LCA Team Meeting	Q1	in-person	4	28	National Progs.PP
NEPS Regional CPD Training - Day 1	Q1	in-person	25	175.0	General Ed
St/ Luke's General Hospital Champions Training	Q1	in-person	8	56.0	Non-Dept Ed
ESCI Region 3 and The Teaching Council <i>Cosán</i> Workshop Programme for Post Primary Schools - Workshop #2	Q1	online	3	6	Local Course
NCSE	Q1	in-person	7	49.0	General Ed
PDST LCA Meeting	Q1	in-person	2	11	National Progs.PP
Kilkenny and Carlow Education and Training Board (ETB)	Q1	in-person	12	24.0	General Ed
Maynooth University - Future Leaders Gateway Programme	Q1	in-person	17	51.0	3rd Level
St/ Luke's Hospital Antenatal Education Class - Session 1	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q1	in-person	12	24.0	Non-Dept Ed
Hibernia College - Maths Day 2	Q1	in-person	30	210.0	3rd Level
Hibernia College - Geography	Q1	in-person	30	210.0	3rd Level
Basic First Aid and CPR/Use of Defibrillator Whole School Training	Q1	online	19	104.5	Local Course
Dr/ Mary Prendergast	Q1	in-person	2	14.0	Non-Dept Ed
PDST LCA Meeting	Q1	in-person	2	12	National Progs.PP
RCNME-SE Dementia Meeting	Q1	in-person	8	16.0	Non-Dept Ed
Maternity Services - St/ Luke's General Hospital - Day 1	Q1	in-person	8	56.0	Non-Dept Ed
NEPS Incredible Years Teacher Classroom Management Training 2022-23 - Workshop #4	Q1	in-person	20	120	General Ed
TUSLA Fostering Department	Q1	in-person	8	52.0	Non-Dept Ed
Audit and Risk Committee Meeting	Q1	in-person	3	1.5	General Ed
Management Committee Meeting	Q1	in-person	7	7.0	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q1	in-person	12	24.0	Non-Dept Ed
HSE Disability Services (Carlow) Showcase	Q1	in-person	50	150.0	Non-Dept Ed

ESCI English as an Additional Language (EAL) Webinar Series Webinar #3 - EAL and Academic Language	Q1	online	3	3	Local Course
Concern and Kilkenny Education Centre Primary School Debating Competition 2022-23 - Semi-Final Round	Q1	in-person	36	36	Local Course
David Grogan Training	Q1	in-person	7	49.0	Non-Dept Ed
JCT STL Meeting	Q1	in-person	14	84	National Progs.PP
Hibernia College - English Day 2	Q1	in-person	30	210.0	3rd Level
NEPS Carlow/Kilkenny Team Meeting	Q1	in-person	7	14.0	General Ed
HSE Basic Life Saving (BLS) Training - Session 1	Q1	in-person	6	18.0	Non-Dept Ed
HSE Basic Life Saving (BLS) Training - Session 2	Q1	in-person	6	18.0	Non-Dept Ed
South Leinster Citizens Information Service	Q1	in-person	10	60.0	Non-Dept Ed
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q1	online	7	1.75	Local Course
ESCI and Holocaust Education Ireland - The Holocaust Narrative CPD Webinar	Q1	online	3	4.5	Local Course
DEIS Planning for New and Existing DEIS Schools/DEIS Co-Ordinators Webinar	Q1	online	18	22.5	Local Course
RCNME-SE Breastfeeding Refresher Programme	Q1	in-person	20	140.0	Non-Dept Ed
St/ Luke's General Hospital Final Journeys Day 4	Q1	in-person	9	63.0	Non-Dept Ed
Dr/ Mary Prendergast	Q1	in-person	2	14.0	Non-Dept Ed
DES, CSL, PDST and ESCI Information and Support Group for Post Primary DEIS Schools	Q1	online	5	5	Local Course
HSE Regional Counselling Service	Q1	in-person	3	6.0	Non-Dept Ed
HSE Regional Counselling Service	Q1	in-person	10	30.0	Non-Dept Ed
Dr/ Mary Prendergast	Q1	in-person	2	14.0	Non-Dept Ed
Compiling an Effective Support File for Students with Special Educational Needs (SEN) Webinar	Q1	online	15	15	Local Course
Kilkenny and Carlow Education and Training Board (ETB)	Q1	in-person	14	42.0	General Ed
NEPS My FRIENDS Youth Online Training for Post Primary Teachers	Q1	online	7	52.5	General Ed
Presentation Primary School, Kilkenny	Q1	in-person	3	13.5	General Ed
Maynooth University - Future Leaders Gateway Programme	Q1	in-person	17	51.0	3rd Level
St/ Luke's Hospital Antenatal Education Class - Session 1	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q1	in-person	12	24.0	Non-Dept Ed
Cois Nore Cancer Support Centre, Kilkenny BOM Meeting	Q1	in-person	10	20.0	Non-Dept Ed
Maynooth University - TEG Exams Day 1	Q1	in-person	2	16.0	3rd Level
Maynooth University - TEG Exams Day 2	Q1	in-person	3	24.0	3rd Level
Dublin City University - Guidance Counsellors	Q1	in-person	24	120.0	3rd Level
Dublin City University - Guidance Counsellors	Q1	in-person	24	144.0	3rd Level
ESCI Climate Action Conference - Climate Crisis: Hope and Action in Schools	Q1	online	9	36	Local Course
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q1	online	7	1.75	Local Course
Epilepsy Ireland Open Buccal Midazolam Training	Q1	in-person	5	25	Local Course
Behaviours of Concern - Limiting Your School's Liability Webinar	Q1	online	38	38	Local Course
TUSLA Fostering and Aftercare	Q1	in-person	10	20.0	Non-Dept Ed
Dr/ Mary Prendergast	Q1	in-person	2	4.0	Non-Dept Ed
PDST Art Team Meeting	Q1	in-person	8	56	National Progs.PP

JCT Meeting with Arts Officer Kilkenny County Council	Q1	in-person	2	5	National Progs.PP
The Gifted Learner: How to Help Identifying, Understanding and Supporting the Highly Able Student Webinar Series - Webinar #1	Q1	online	24	30	Local Course
Leading Effective Teams, Team Dynamics and Organising Teams Webinar #1	Q1	online	7	7	Local Course
Guidance Counsellors Supervision	Q1	in-person	3	6	General Ed
Global Citizenship and Environmental Education Resource Booklet Introduction Webinar for Post Primary Schools	Q1	online	6	6	Local Course
Kilkenny and Carlow Education and Training Board (ETB) - Day 1	Q1	in-person	10	70.0	General Ed
JCT Gaeilge Team Meeting - Day 1	Q1	in-person	6	33	National Progs.PP
Kilkenny Education Centre Reading Group	Q1	in-person	7	10.5	General Ed
Maynooth University - Future Leaders Gateway Programme	Q1	in-person	17	51.0	3rd Level
St/ Luke's Hospital Antenatal Education Class - Session 1	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q1	in-person	12	24.0	Non-Dept Ed
JCT STEAM Workshop	Q1	in-person	2	4	National Progs.PP
Post Primary Languages Ireland (PPLI)	Q1	in-person	5	10	National Progs.PP
JCT Arts in Junior Cycle Team Meeting - Day 1	Q1	in-person	5	30	National Progs.PP
JCT Visual Art Team Meeting - Day 1	Q1	in-person	4	28	National Progs.PP
JCT Gaeilge Team Meeting - Day 2	Q1	in-person	6	45	National Progs.PP
IT Using Microsoft PowerPoint to Create eLearning Resources for Students with Special Educational Needs (SEN) Webinar	Q1	online	8	12	Local Course
Coding with Scratch Junior Whole School Training	Q1	online	10	20	Local Course
Kilkenny and Carlow Education and Training Board (ETB) Interviews	Q1	in-person	3	12.0	General Ed
JCT Arts in Junior Cycle Team Meeting - Day 2	Q1	in-person	5	30	National Progs.PP
JCT Visual Art Team Meeting - Day 2	Q1	in-person	4	32	National Progs.PP
JCT Arts in Junior Cycle Team Design Meeting with YIFM	Q1	in-person	2	13	National Progs.PP
Hibernia College - Curaclam na Gaeilge Day 2	Q1	in-person	30	210.0	3rd Level
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q1	online	7	1.75	Local Course
Kilkenny and Carlow Education and Training Board (ETB) - Day 2	Q1	in-person	10	70.0	General Ed
Maternity Services - St/ Luke's General Hospital - Day 2	Q1	in-person	11	77.0	Non-Dept Ed
CYPSC Get-Together	Q1	in-person	20	70.0	Non-Dept Ed
Reading Recovery	Q1	in-person	12	42	national programmes Primary
The Gifted Learner: How to Help Identifying, Understanding and Supporting the Highly Able Student Webinar Series - Webinar #2	Q1	online	16	20	Local Course
Leading Effective Teams, Team Dynamics and Organising Teams Webinar #2	Q1	online	6	6	Local Course
Kilkenny and Carlow Education and Training Board (ETB) Computer Skills Exam	Q1	in-person	22	66.0	General Ed
NEPS My FRIENDS Youth Online Training for Post Primary Teachers	Q1	online	7	52.5	General Ed
Dr/ Mary Prendergast	Q1	in-person	2	14.0	Non-Dept Ed

Reading Recovery	Q1	in-person	11	38.5	national programmes Primary
Planning in Special Education Teaching (SET) Webinar	Q1	online	18	18	Local Course
Carlow Town Principals Meeting	Q1	in-person	13	39.0	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q1	in-person	12	24.0	Non-Dept Ed
RCNME-SE Introduction to CBT Programme - Day 1	Q1	in-person	16	112.0	Non-Dept Ed
Parenting Teenagers - Session 1	Q1	in-person	11	27.5	Non-Dept Ed
Managing Behaviour in the Classroom Webinar	Q1	online	16	16	Local Course
Concern and Kilkenny Education Centre Primary School Debating Competition 2022-23 - Final Round	Q1	in-person	82	82	Local Course
Maynooth University - TEG Exams Day 3	Q1	in-person	2	16.0	3rd Level
NEPS Carlow/Kilkenny Team Meeting	Q1	in-person	9	18.0	General Ed
Dr/ Mary Prendergast	Q1	in-person	2	8.0	Non-Dept Ed
ImaginationGYM	Q1	in-person	4	28.0	Non-Dept Ed
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q1	online	7	1.75	Local Course
Dr/ Mary Prendergast	Q1	in-person	2	14.0	Non-Dept Ed
Kilkenny County Childcare Committee - Síolta Aistear Introductory Session	Q1	in-person	20	50.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q1	in-person	12	24.0	Non-Dept Ed
Cois Nore Cancer Support Centre, Kilkenny BOM Meeting	Q1	in-person	8	16.0	Non-Dept Ed
Parenting Teenagers - Session 2	Q1	in-person	11	27.5	Non-Dept Ed
David Grogan Training	Q1	in-person	7	49.0	Non-Dept Ed
Bernie Rogers	Q1	in-person	7	63.0	Non-Dept Ed
NMPDU Coaching Supervision	Q1	in-person	12	42.0	Non-Dept Ed
Hibernia College - Research Methods	Q1	in-person	30	210.0	3rd Level
Bernie Rogers	Q1	in-person	7	63.0	Non-Dept Ed
Bernie Rogers	Q1	in-person	7	63.0	Non-Dept Ed
NEPS Carlow/Kilkenny Team Meeting	Q1	in-person	9	18.0	General Ed
Protected Disclosures Webinar	Q1	online	5	7.5	Local Course
HSE Health Promotion Training for Schools - Mindout (Post Primary) Training	Q1	online	9	54	Local Course
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q1	online	7	1.75	Local Course
NEPS FRIENDS for Life and Fun FRIENDS Training for Primary Schools - Session #1	Q1	online	16	40	General Ed
Reading Recovery	Q1	in-person	12	42	national programmes Primary
JCIS South East Team Meeting	Q1	in-person	2	6	National Progs.PP
JCT Business Team - Day 1	Q1	in-person	4	24	National Progs.PP
ESCI South Region 'Technology to Make Learning Easier' Webinar Series - Webinar #1	Q1	online	1	2	Local Course
ESCI and Junk Kouture Get to Know Junk Kouture and CPD Module Launch Webinar	Q1	online	3	3	Local Course
Engaging Oral Language Instruction in the Primary Classroom (Junior Infants - Second Class) Webinar	Q1	online	32	32	Local Course

NEPS Incredible Years Teacher Classroom Management Training 2022-23 - Workshop #5	Q1	online	19	114	General Ed
HSE Regional Counselling Service	Q1	in-person	10	60.0	Non-Dept Ed
Reading Recovery	Q1	in-person	12	42	national programmes Primary
JCT Business Team - Day 2	Q1	in-person	4	28	National Progs.PP
JCT Gaeilge Team	Q1	in-person	6	33	National Progs.PP
PDST Post Primary Leaving Certificate Physical Education (LCPE) Performance Assessment - Updates and Preparation	Q1	in-person	13	26	National Progs.PP
Maynooth University - Future Leaders Gateway Programme	Q1	in-person	17	51.0	3rd Level
HSE Disability Services	Q1	in-person	30	60.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q1	in-person	12	24.0	Non-Dept Ed
Parenting Teenagers - Session 3	Q1	in-person	11	27.5	Non-Dept Ed
RCNME-SE Final Journeys - Day 1	Q1	in-person	17	127.5	Non-Dept Ed
Chess for Beginners: Ficheall Workshop #1	Q1	in-person	5	10	Local Course
Dublin City University - Guidance Counsellors	Q1	in-person	24	120.0	3rd Level
CCI (C/O Kilkenny County Childcare Committee)	Q1	in-person	24	96.0	Non-Dept Ed
JCT Modern Foreign Languages (MFL) Team	Q1	in-person	5	30	National Progs.PP
Dublin City University - Guidance Counsellors	Q1	in-person	24	144.0	3rd Level
Hibernia College - SE 1 Taught 1	Q1	in-person	30	210.0	3rd Level
ESCI Region 3 and JCT Exploring the Research Rich Classroom in Junior Cycle Religious Education Webinar	Q1	online	9	9	Local Course
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q1	online	9	2.25	Local Course
Engaging Oral Language Instruction in the Primary Classroom (Third Class - Sixth Class) Webinar	Q1	online	27	27	Local Course
Collaborative Workshop Series on Key DEIS Themes - Workshop #1	Q1	online	16	16	Local Course
NEPS FRIENDS for Life and Fun FRIENDS Training for Primary Schools - Session #2	Q1	online	16	40	General Ed
Active Age and Opportunity - CarePALs Training - Day 1	Q1	in-person	20	140.0	Non-Dept Ed
ESCI South Region 'Technology to Make Learning Easier' Webinar Series - Webinar #2	Q1	online	1	2	Local Course
ESCI South Region and Study and Careers 'Inspiring Ireland, Inspiring Students' Series - An Interview with Dr. Mark Rowe	Q1	online	2	1	Local Course
Kilkenny County Childcare Committee - Children First	Q1	in-person	19	47.5	Non-Dept Ed
Reading Recovery	Q1	in-person	10	35	national programmes Primary
JCT Planning SOLE with JCT and NCSE	Q1	in-person	4	20	National Progs.PP
Veritas Grow in Love	Q1	online	12	24	Local Course
C/B/S/ Secondary School, Kilkenny Interviews	Q1	in-person	3	6.0	General Ed
Kilkenny Education Centre Reading Group	Q1	in-person	6	9.0	General Ed
Maynooth University - Future Leaders Gateway Programme	Q1	in-person	17	51.0	3rd Level
St/ Luke's Hospital Antenatal Education Class - Session 1	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q1	in-person	12	24.0	Non-Dept Ed

Parent First Aid and Little Heroes First Aid	Q1	in-person	12	24.0	Non-Dept Ed
HSE Basic Life Saving (BLS) Training	Q1	in-person	8	40.0	Non-Dept Ed
RCNME-SE Stroke Care Programme	Q1	in-person	18	126.0	Non-Dept Ed
Parenting Teenagers - Session 4	Q1	in-person	11	27.5	Non-Dept Ed
Reading Recovery	Q1	in-person	7	24.5	national programmes Primary
ESCI South Region How to Experience Happiness When it Seems the World is Falling Apart Webinar	Q1	online	10	15	Local Course
TUSLA	Q1	in-person	10	30.0	General Ed
NEPS Carlow/Kilkenny Team Meeting	Q1	in-person	8	16.0	General Ed
Reading Recovery	Q1	in-person	11	38.5	national programmes Primary
HSE Health Promotion Training for Schools - Zippy's Friends	Q1	in-person	17	102	Local Course
ESCI Region 3 and JCT An Introduction to L1LPs and L2LPs Webinar	Q1	online	12	18	Local Course
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q1	online	9	2.25	Local Course
Collaborative Workshop Series on Key DEIS Themes - Workshop #2	Q1	online	16	16	Local Course
Carlow Town Principals Meeting	Q1	in-person	13	39.0	General Ed
NEPS FRIENDS for Life and Fun FRIENDS Training for Primary Schools - Session #3	Q1	online	16	40	General Ed
Active Age and Opportunity - CarePALs Training - Day 2	Q1	in-person	20	140.0	Non-Dept Ed
Maternity Services - St/ Luke's General Hospital - Day 3	Q1	in-person	10	70.0	Non-Dept Ed
Guidance Counsellors Supervision	Q1	in-person	6	12	Local Course
ESCI South Region 'Technology to Make Learning Easier' Webinar Series - Webinar #1	Q1	online	2	4	Local Course
ESCI South Region Coaching and Mentoring for School Leaders Webinar	Q1	online	2	2	Local Course
ESCI Region 3 and JCT CPD for New and Returning Teachers of Junior Cycle Mathematics Webinar	Q1	online	2	4	Local Course
DES and ESCI OLCS Training for Data Entry Person (Primary and Post Primary) Webinar - Option #2	Q1	online	1	1.5	Local Course
DES and ESCI OLCS Training for Data Entry Person (Primary and Post Primary) Webinar - Option #1	Q1	online	5	7.5	Local Course
Catherine Gilliland Literacy Webinars Suite Webinar #1 - From Phonological Awareness to Phonics Webinar	Q1	online	5	5	Local Course
NABMSE GDPR and Data Protection Training for Schools	Q1	in-person	14	70	General Ed
Dr/ Mary Prendergast	Q1	in-person	2	16.0	Non-Dept Ed
Kilkenny County Childcare Committee - Children First	Q1	in-person	19	47.5	Non-Dept Ed
Reading Recovery	Q1	in-person	11	38.5	national programmes Primary
DES and ESCI OLCS Training for Data Entry Person (Primary and Post Primary) Webinar	Q1	online	3	4.5	Local Course
Behaviour Support Planning Webinar	Q1	online	8	8	Local Course
NEPS SESM RMGS	Q1	in-person	7	17.5	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q1	in-person	12	24.0	Non-Dept Ed
Kilkenny Coaching Circle	Q1	in-person	6	12.0	Non-Dept Ed

TUSLA Fostering Assessment Team	Q1	in-person	15	60.0	Non-Dept Ed
HSE Basic Life Saving (BLS) Training	Q1	in-person	8	40.0	Non-Dept Ed
RCNME-SE Introduction to CBT Programme - Day 2	Q1	in-person	19	133.0	Non-Dept Ed
JCT Arts in Junior Cycle Design Meeting	Q1	in-person	2	13	National Progs.PP
ESCI South Region What Will You Do With The Rest of Your 4,000 Weeks? Webinar	Q1	online	10	15	Local Course
TUSLA	Q1	in-person	7	10.5	General Ed
Dublin City University - Guidance Counsellors	Q1	in-person	24	120.0	3rd Level
Hibernia College - Early Childhood Education Day 1	Q1	in-person	28	196.0	3rd Level
Dublin City University - Guidance Counsellors	Q1	in-person	24	144.0	3rd Level
JCT Gaeilge Team Meeting - Day 1	Q1	in-person	6	33	National Progs.PP
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q1	online	9	2.25	Local Course
ESCI and Future Neuro Brain Health Webinar Series Webinar #1 - Strategies for Maintaining Neurological Health	Q1	online	4	4	Local Course
Collaborative Workshop Series on Key DEIS Themes - Workshop #3	Q1	online	16	16	Local Course
ArtEd Evaluation Session	Q1	in-person	6	12	Local Course
JCT Gaeilge Team Meeting - Day 2	Q1	in-person	6	45	National Progs.PP
PDST LCA English	Q1	in-person	2	15	National Progs.PP
ESCI South Region 'Technology to Make Learning Easier' Webinar Series - Webinar #2	Q1	online	2	4	Local Course
Epilepsy Awareness Online Information Session for Teachers and SNAs	Q1	online	17	17	Local Course
Catherine Gilliland Literacy Webinars Suite Webinar #2 - Building Literacy in Aistear Webinar	Q1	online	10	10	Local Course
Cois Nore Cancer Support Centre, Kilkenny BOM Meeting	Q1	in-person	11	22.0	Non-Dept Ed
JCT Arts in Junior Cycle Team Meeting	Q1	in-person	5	32.5	National Progs.PP
ESCI South Region Practical Ideas for Introducing a Modern Foreign Language into the Primary Classroom Webinar Series - Webinar #1	Q1	online	3	3	Local Course
Maynooth University - Future Leaders Gateway Programme	Q1	in-person	17	51.0	3rd Level
Reading Recovery	Q1	in-person	9	31.5	national programmes Primary
Trauma Informed Practice Webinar	Q1	online	12	12	Local Course
Kilkenny and Carlow Education and Training Board	Q1	in-person	25	175.0	General Ed
NEPS Carlow/Kilkenny Team Meeting	Q1	in-person	7	17.5	General Ed
TUSLA	Q1	in-person	8	16.0	General Ed
HSE Basic Life Saving (BLS) Heartsaver/AED Training	Q1	in-person	8	20.0	Non-Dept Ed
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q1	online	9	2.25	Local Course
ESCI and Future Neuro Brain Health Webinar Series Webinar #2 - The Human Brain - Structure, Function and Genetics	Q1	online	6	6	Local Course
NEPS Incredible Years Teacher Classroom Management Training 2022-23 - Workshop #6	Q1	online	19	114	General Ed
NEPS FRIENDS for Life and Fun FRIENDS Training for Primary Schools - Session #4 (Fun FRIENDS)	Q1	online	14	35	General Ed
St/ Luke's General Hospital, Kilkenny	Q1	in-person	25	50.0	Non-Dept Ed
HSE Disability Services - Day 1	Q1	in-person	24	168.0	Non-Dept Ed
Dr/ Mary Prendergast	Q1	in-person	2	16.0	Non-Dept Ed
Kilkenny County Childcare Committee - Sólta Awareness Raising Workshop 1	Q1	in-person	25	62.5	Non-Dept Ed

JCT L1LP L2LPs Design Meeting	Q1	in-person	2	6	National Progs.PP
Literacy Webinars Suite Webinar #3 - Supporting Students from Being a Struggling Reader to a Fluent Reader Webinar	Q1	online	12	12	Local Course
Guidance Counsellors Supervision	Q1	in-person	7	14	Local Course
ESCI Region 3 and The Teaching Council <i>Cosán</i> Workshop Programme for Post Primary Schools - Workshop #3 - ask Honorah	Q1	online	4	8	Local Course
HSE Regional Counselling Service	Q1	in-person	8	16.0	Non-Dept Ed
NMPDU Regional DON/s	Q1	in-person	12	24.0	Non-Dept Ed
HSE Regional Counselling Service	Q1	in-person	12	36.0	Non-Dept Ed
Reading Recovery	Q1	in-person	13	45.5	national programmes Primary
JCT Maths Team Meeting	Q1	in-person	7	42	National Progs.PP
Retirement Advice Information Session for Principals, Teachers and Special Needs Assistants (SNAs)	Q1	in-person	20	20	Local Course
Introduction to Talk Boost for Primary Special Education Teachers (SETs), Classroom Teachers and School Leaders	Q1	online	18	18	Local Course
Financial Advice Information Session for Principals, Teachers and Special Needs Assistants (SNAs)	Q1	in-person	8	8	Local Course
ESCI South Region Practical Ideas for Introducing a Modern Foreign Language into the Primary Classroom Webinar Series - Webinar #2	Q1	online	2	2	Local Course
ESCI and Holocaust Education Ireland - The Holocaust Narrative CPD Webinar	Q1	online	1	1.5	Local Course
Maynooth University - Future Leaders Gateway Programme	Q1	in-person	17	51.0	3rd Level
St/ Luke's Hospital Antenatal Education Class - Session 1	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q1	in-person	12	24.0	Non-Dept Ed
HSE Basic Life Saving (BLS) Training	Q1	in-person	8	40.0	Non-Dept Ed
St/ Luke's General Hospital Final Journeys Day	Q1	in-person	18	126.0	Non-Dept Ed
JCT LetsC in JCT Planning	Q1	in-person	4	24	National Progs.PP
ESCI Meeting the Diverse Literacy Needs of Beginning English as an Additional Language (EAL) Learners Webinar	Q1	online	4	4	Local Course
Chess for Beginners: Ficheall Workshop #2	Q1	in-person	5	10	Local Course
Assistive Technology for Students who are Deaf/Hard of Hearing Webinar	Q1	online	1	2	Local Course
JCT Modern Foreign Languages (MFL) Team	Q1	in-person	4	28	National Progs.PP
Hibernia College - SE 1 Taught Day 2	Q1	in-person	30	210.0	3rd Level
Hibernia College - Religion Education (Pedagogy)	Q1	in-person	28	196.0	3rd Level
ETBI	Q1	in-person	10	65.0	General Ed
NEPS Carlow/Kilkenny Principals, Deputy Principals and SENCOs Information Meeting	Q1	in-person		0	General Ed
HSE Basic Life Saving (BLS) Heartsaver/AED Training	Q1	in-person	8	20.0	Non-Dept Ed
PDST LCA Meeting	Q1	in-person	2	14	National Progs.PP
ESCI and Future Neuro Brain Health Webinar Series Webinar #3 - Epilepsy in an Educational Context	Q1	online	5	5	Local Course
TUSLA (Tipperary) Fostering and Aftercare	Q1	in-person	8	16.0	Non-Dept Ed
RCNME-SE Dementia Programme - Day 1	Q1	in-person	26	182.0	Non-Dept Ed
HSE Disability Services - Day 2	Q1	in-person	30	210.0	Non-Dept Ed
Kilkenny County Childcare Committee - Síolta Awareness Raising Workshop 2	Q1	in-person	25	62.5	Non-Dept Ed

Literacy Webinars Suite Webinar #4 - Building Tier 1, 2 and 3 Vocabulary Across a Balanced Literacy Curriculum Webinar	Q1	online	13	13	Local Course
Guidance Counsellors Supervision	Q1	in-person	7	14	Local Course
NEPS Carlow/Kilkenny Post Primary Group Consultation Meeting	Q1	in-person	21	31.5	General Ed
Kilkenny County Childcare Committee	Q1	in-person	10	20.0	Non-Dept Ed
TUSLA (Carlow)	Q1	in-person	12	36.0	Non-Dept Ed
HSE Regional Suicide Resource Office - SafeTalk Training	Q1	in-person	26	91.0	Non-Dept Ed
ESCI 'We were multilingual, we are now plurilingual': Insights and Practices from the TEAL Project, Limerick Webinar	Q1	online	4	4	Local Course
Audit and Risk Committee Meeting	Q1	in-person	3	1.5	General Ed
Management Committee Meeting	Q1	in-person	8	12.0	General Ed
Third Level Students	Q1	in-person	8	48.0	3rd Level
St/ Luke's Hospital Antenatal Education Class - Session 1	Q1	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q1	in-person	12	24.0	Non-Dept Ed
Dr/ Mary Prendergast	Q1	in-person	2	8.0	Non-Dept Ed
HSE Basic Life Saving (BLS) Training	Q1	in-person	8	40.0	Non-Dept Ed
Bernie Rogers - Day 1	Q1	in-person	11	99.0	Non-Dept Ed
TUSLA (Carlow)	Q1	in-person	16	40.0	Non-Dept Ed
Kilkenny Education Centre Reading Group	Q1	in-person	6	9	Local Course
Chess for Beginners: Ficheall Workshop #3	Q1	in-person	5	10	Local Course
Autism: A Preview of the <i>Autism Good Practice Guidance for Schools - Supporting Children and Young People</i> Webinar	Q1	online	40	40	Local Course
Assistive Technology for Students who are Blind/Visually Impaired Webinar	Q1	online	2	4	Local Course
NMPDU Coaching Supervision	Q1	in-person	8	24.0	Non-Dept Ed
David Grogan Training	Q1	in-person	7	49.0	Non-Dept Ed
Bernie Rogers - Day 2	Q1	in-person	11	99.0	Non-Dept Ed
JCT Modern Foreign Languages (MFL) Team	Q1	in-person	4	28	National Progs.PP
Hibernia College - Nua Ghaeilge 1	Q2	in-person	31	217.0	3rd Level
Bernie Rogers - Day 3	Q2	in-person	11	99.0	Non-Dept Ed
Bernie Rogers - Day 4	Q2	in-person	11	99.0	Non-Dept Ed
NEPS Carlow/Kilkenny Team Meeting	Q2	in-person	9	22.5	General Ed
HSE Disability Services (Tipperary)	Q2	in-person	51	357.0	Non-Dept Ed
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q2	online	9	2.25	Local Course
Third Level Students	Q2	in-person	8	48.0	3rd Level
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q2	in-person	12	24.0	Non-Dept Ed
HSE National Disability Services	Q2	in-person	3	21.0	Non-Dept Ed
Third Level Students	Q2	in-person	8	48.0	3rd Level
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q2	in-person	12	24.0	Non-Dept Ed

Kilkenny Coaching Circle	Q2	in-person	12	24.0	Non-Dept Ed
NEPS Carlow/Kilkenny Team Meeting	Q2	in-person	9	22.5	General Ed
TUSLA (Kilkenny)	Q2	in-person	40	280.0	Non-Dept Ed
JCT History Team	Q2	in-person	4	24	National Progs.PP
JCT Gaeilge Team Meeting - Day 1	Q2	in-person	5	27.5	National Progs.PP
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q2	online	9	2.25	Local Course
An Introduction to Dyscalculia for Primary and Post Primary Schools Webinar	Q2	online	36	36	Local Course
Kilkenny and Carlow Education and Training Board (ETB) Interviews	Q2	in-person	4	24.0	General Ed
RCNME-SE Dementia Programme - Day 2	Q2	in-person	25	175.0	Non-Dept Ed
Maternity Services - St/ Luke's General Hospital - Day 2	Q2	in-person	10	70.0	Non-Dept Ed
JCT Gaeilge Team Meeting - Day 2	Q2	in-person	6	45	National Progs.PP
Catherine Gilliland Literacy Webinars Suite Webinar #5 - Building Comprehension Through Visual Imagery and Graphic Organisers Webinar	Q2	online	5	5	Local Course
South Leinster Citizens Information Service Board Meeting	Q2	in-person	6	12.0	Non-Dept Ed
HSE Regional Counselling Service	Q2	in-person	12	72.0	Non-Dept Ed
HSE DMO Update	Q2	in-person	10	55.0	Non-Dept Ed
Preparing Your Application (Primary and Post Primary) Webinar	Q2	online	26	26	Local Course
Third Level Students	Q2	in-person	8	48.0	3rd Level
Maynooth University - Future Leaders Gateway Programme	Q2	in-person	17	51.0	3rd Level
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
Cois Nore Cancer Support Centre, Kilkenny BOM Meeting	Q2	in-person	11	22.0	Non-Dept Ed
TUSLA (Kilkenny)	Q2	in-person	12	36.0	Non-Dept Ed
TUSLA (Kilkenny)	Q2	in-person	36	144.0	Non-Dept Ed
RCNME-SE Introduction to CBT Programme - Day 3	Q2	in-person	16	112.0	Non-Dept Ed
Transition from Primary to Post Primary School for Students with Additional Needs Webinar	Q2	online	8	8	Local Course
Dublin City University - Guidance Counsellors	Q2	in-person	24	120.0	3rd Level
David Grogan Training	Q2	in-person	7	24.5	Non-Dept Ed
JCT Arts in Junior Cycle Team Meeting	Q2	in-person	5	30	National Progs.PP
Dublin City University - Guidance Counsellors	Q2	in-person	24	144.0	3rd Level
PDST Post Primary Leaving Certificate Art Specification Day #5	Q2	in-person	10	60	National Progs.PP
Reading for Pleasure in the Primary Classroom Webinar	Q2	online	26	26	Local Course
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q2	online	10	2.5	Local Course
Autism: A Preview of the <i>Autism Good Practice Guidance for Schools - Supporting Children and Young People</i> Webinar	Q2	online	33	33	Local Course
Dr/ Mary Prendergast	Q2	in-person	2	8.0	Non-Dept Ed
RCNME-SE Positive Behaviour Support Programme	Q2	in-person	20	140.0	Non-Dept Ed
PDST Regional Meeting	Q2	in-person	22	132	National Progs.PP
Guidance Counsellors Supervision	Q2	in-person	7	14	Local Course

ESCI and NEPS The Stress Factor – Getting the Balance Right: Introducing a Trauma Informed Approach Webinar for Post Primary School Leaders	Q2	online	3	3	Local Course
ESCI and Future Neuro Brain Health Webinar Series Webinar #4 - Concussion and Compression in an Education Context	Q2	online	7	7	Local Course
Kilkenny and Carlow Education and Training Board (ETB)	Q2	in-person	15	60.0	General Ed
HSE Disability Day Services	Q2	in-person	30	60.0	Non-Dept Ed
Kilkenny County Childcare Committee	Q2	in-person	16	48.0	Non-Dept Ed
TUSLA (Tipperary) Fostering Assessment Team	Q2	in-person	20	80.0	Non-Dept Ed
St/ Luke's General Hospital - Final Journeys	Q2	in-person	16	112.0	Non-Dept Ed
JCT English Team Meeting - Day 1	Q2	in-person	7	42	National Progs.PP
Preparing for Interview (Primary and Post Primary) Webinar	Q2	online	43	43	Local Course
ESCI and NEPS The Stress Factor – Getting the Balance Right: Introducing a Trauma Informed Approach Webinar for Primary School Leaders	Q2	online	10	10	Local Course
ESCI and Microsoft Ireland Dream Space Webinar Series Webinar #2 - A Free STEM Toolkit for Post Primary Classrooms	Q2	online	1	1	Local Course
Kilkenny and Carlow Education and Training Board (ETB)	Q2	in-person	25	125.0	General Ed
Maynooth University - Future Leaders Gateway Programme	Q2	in-person	17	51.0	3rd Level
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
Parent First Aid and Little Heroes First Aid	Q2	in-person	6	12.0	Non-Dept Ed
JCT English Team Meeting - Day 2	Q2	in-person	7	49	National Progs.PP
Kilkenny and Carlow ETB Restorative Practice Workshop	Q2	in-person	6	12	General Ed
HSE Health Promotion Training for Schools - Wellbeing Through Physical Activity	Q2	online	22	132	Local Course
Department of Education Section 29	Q2	in-person	12	72.0	General Ed
Antenatal Support Group - Session 1	Q2	in-person	8	24.0	Non-Dept Ed
TUSLA (Wexford)	Q2	in-person	24	168.0	Non-Dept Ed
JCT CSPE Online Facilitation	Q2	in-person	1	7	National Progs.PP
TUSLA (Tipperary)	Q2	in-person	21	63.0	Non-Dept Ed
HSE Basic Life Saving (BLS) Training	Q2	in-person	12	48.0	Non-Dept Ed
Reading Recovery	Q2	in-person	9	31.5	national programmes Primary
PDST Whole School Guidance Cluster Day #2	Q2	in-person	20	110	National Progs.PP
Kilkenny County Childcare Committee	Q2	in-person	16	48.0	Non-Dept Ed
ImaginationGYM	Q2	in-person	8	56.0	Non-Dept Ed
TUSLA (Kilkenny)	Q2	in-person	37	166.5	Non-Dept Ed
Reading Recovery	Q2	in-person	11	38.5	national programmes Primary
Kilkenny and Carlow ETB SEN Community of Practice	Q2	in-person	40	180	General Ed
C/B/S/ Secondary School, Kilkenny	Q2	in-person	5	5.0	General Ed
Loreto Secondary School, Kilkenny Planning Meeting	Q2	in-person	4	16.0	General Ed
Management Committee Meeting	Q2	in-person	7	10.5	General Ed
Meeting with Ukrainian Teachers	Q2	in-person	3	6.0	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed

St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q2	in-person	12	24.0	Non-Dept Ed
Parenting Teenagers - Session 1	Q2	in-person	10	25.0	Non-Dept Ed
The Novel in the Primary Classroom Webinar	Q2	online	37	37	Local Course
Kilkenny Education Centre Reading Group	Q2	online	5	7.5	
C/B/S/ Secondary School, Kilkenny Interviews	Q2	in-person	3	13.5	General Ed
Antenatal Support Group - Session 2	Q2	in-person	8	24.0	Non-Dept Ed
PDST Post Primary Leaving Certificate Art Specification Day #5	Q2	in-person	19	114	National Progs.PP
DCU School of Language Literacy and Early Childhood Education	Q2	in-person	15	45.0	General Ed
TUSLA Fostering and Assessment Team	Q2	in-person	22	154.0	Non-Dept Ed
NEPS Carlow/Kilkenny Team Meeting	Q2	in-person	9	22.5	General Ed
Planning for Every Student in the Primary Classroom Webinar	Q2	online	14	14	Local Course
ESCI Region 3 Sitting the Exams: Managing Stress - Enabling Exam Students to Succeed Webinar	Q2	online	16	20	Local Course
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q2	online	12	3	Local Course
Music Education Workshop Day 1 KCETB	Q2	in-person	33	231.0	General Ed
Reading Recovery	Q2	in-person	16	56	national programmes Primary
JCT JCIS Team Meeting	Q2	in-person	3	21	National Progs.PP
PDST Primary RSE	Q2	in-person	23	138	National Progs.PP
Guidance Counsellors Supervision	Q2	in-person	5	10	Local Course
Guidance Counsellors Supervision	Q2	in-person	8	16	Local Course
ESCI and ISPPC Anxiety in Children (5-12 Years) Webinar	Q2	online	3	3	Local Course
TUSLA (Kilkenny)	Q2	in-person	37	166.5	Non-Dept Ed
Reading Recovery	Q2	in-person	11	38.5	national programmes Primary
JCT Modern Foreign Languages (MFL) Team	Q2	in-person	4	28	National Progs.PP
JCT Gaeilge Team Meeting - Day 1	Q2	in-person	6	33	National Progs.PP
ESCI and NEPS A Balanced Approach to Literacy Development in the Early Years Webinar	Q2	online	9	9	Local Course
ESCI and Microsoft Ireland Dream Space Webinar Series Webinar #4 - Exploring Minecraft Education in Your Classroom With Dream Space (Primary/Post Primary)	Q2	online	2	2	Local Course
Management Committee Meeting	Q2	in-person	3	4.5	General Ed
NEPS SESM RMGS	Q2	in-person	7	17.5	General Ed
Maynooth University - Future Leaders Gateway Programme	Q2	in-person	17	51.0	3rd Level
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q2	in-person	12	24.0	Non-Dept Ed
Parenting Teenagers - Session 2	Q2	in-person	10	25.0	Non-Dept Ed
JCT Gaeilge Team Meeting - Day 2	Q2	in-person	6	45	National Progs.PP
IPPN	Q2	in-person	3	4.5	General Ed
ESCI and Jigsaw Building Body Confident Schools Webinar	Q2	online	3	4.5	Local Course
DES Inspectorate	Q2	in-person	11	66.0	General Ed

Antenatal Support Group - Session 3	Q2	in-person	8	24.0	Non-Dept Ed
David Grogan Training	Q2	in-person	7	49.0	Non-Dept Ed
DEIS Principals Carlow Meeting	Q2	in-person	15	60	Local Course
Hibernia College - Foundations of Education and Curriculum Studies	Q2	in-person	24	168.0	3rd Level
Maynooth University - TEG Oral Exams	Q2	in-person	2	16.0	3rd Level
PDST Team Teaching Associates Meeting	Q2	in-person	20	120	National Progs.PP
PDST Primary Physical Literacy Day 5 (1)	Q2	in-person	24	144	National Progs.PP
Prioritising Play: Strategies for Playful Literacy Development in the Junior Primary Classroom Webinar	Q2	online	1	1	Local Course
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q2	online	12	3	Local Course
Reading Recovery Team/Aisling Meeting	Q2	in-person	10	60	national programmes Primary
PDST Primary RSE	Q2	in-person	22	132	National Progs.PP
Guidance Counsellors Supervision	Q2	in-person	24	48	Local Course
Irish College Interviews	Q2	in-person	20	40.0	General Ed
Presentation Secondary School, Kilkenny Interviews	Q2	in-person	3	6.0	General Ed
RMATUI Retired TUI Group Meeting	Q2	in-person	10	30.0	General Ed
TUSLA (Kilkenny)	Q2	in-person	20	60.0	Non-Dept Ed
HSE Regional Counselling Service	Q2	in-person	12	72.0	Non-Dept Ed
TUSLA (Tipperary) Fostering Department	Q2	in-person	8	52.0	Non-Dept Ed
ESCI and NEPS Supporting Pupils with Literacy/Dyslexia Difficulties Using the Continuum of Support (Primary) Webinar	Q2	online	44	44	Local Course
ESCI and Microsoft Ireland Dream Space Webinar Series Webinar #5 - Hands-On - Introducing Coding Into Your Classroom with Microsoft Makecode (Primary/Post Primary)	Q2	online	2	2	Local Course
Parent First Aid and Little Heroes First Aid	Q2	in-person	8	16.0	General Ed
Presentation Secondary School, Kilkenny	Q2	in-person	3	7.5	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's General Hospital, Kilkenny Study Day	Q2	in-person	48	336.0	Non-Dept Ed
Parenting Teenagers - Session 3	Q2	in-person	10	25.0	Non-Dept Ed
Kilkenny and Carlow Education and Training Board (ETB)	Q2	in-person	3	4.5	General Ed
Antenatal Support Group - Session 4	Q2	in-person	8	24.0	Non-Dept Ed
TUSLA Fostering Assessment Team	Q2	in-person	23	161.0	Non-Dept Ed
NEPS Carlow/Kilkenny Team Meeting	Q2	in-person	9	22.5	General Ed
PDST Primary Physical Literacy Day 5 (2)	Q2	in-person	24	144	National Progs.PP
Setting SMART Targets in the Student Support Plan Webinar	Q2	online	38	38	Local Course
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q2	online	12	3	Local Course
C/B/S/ Secondary School, Kilkenny	Q2	in-person	16	32.0	General Ed
TUSLA	Q2	in-person	7	10.5	General Ed
HSE Basic Life Saving (BLS) Training	Q2	in-person	12	48.0	Non-Dept Ed
Reading Recovery Principals Information Meeting	Q2	in-person	17	34	national programmes Primary
Heggerty Phonemic Awareness and UFLI Foundations Phonics: An Overview (Primary) Webinar	Q2	online	2	2	Local Course

HSE Suicide Resource Office	Q2	in-person	10	20.0	Non-Dept Ed
NMPDU	Q2	in-person	8	24.0	Non-Dept Ed
Maternity Services - St/ Luke's General Hospital, Kilkenny	Q2	in-person	8	56.0	Non-Dept Ed
PDST Tánaiste 6	Q2	in-person	14	84	National Progs.PP
ESCI and Microsoft Ireland Dream Space Webinar Series Webinar #3 - A New Approach to STEM Education - The Dream Space Digital Academy (Primary/Post Primary)	Q2	online	4	4	Local Course
Presentation Secondary School, Kilkenny	Q2	in-person	2	8.0	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
Cois Nore Cancer Support Centre, Kilkenny BOM Meeting	Q2	in-person	11	22.0	Non-Dept Ed
HSE Basic Life Saving (BLS) Training	Q2	in-person	12	48.0	Non-Dept Ed
Kilkenny Recreation and Sports Partnership (KRSP)	Q2	in-person	10	40.0	Non-Dept Ed
RCNME-SE Biomechanics for Birth Programme	Q2	in-person	25	175.0	Non-Dept Ed
Parenting Teenagers - Session 4	Q2	in-person	10	25.0	Non-Dept Ed
JCT Modern Foreign Languages (MFL) Team - Day 1	Q2	in-person	4	28	National Progs.PP
Kilkenny and Carlow Education and Training Board (ETB) Interviews	Q2	in-person	3	21.0	General Ed
Antenatal Support Group - Session 5	Q2	in-person	8	24.0	Non-Dept Ed
JCT Modern Foreign Languages (MFL) Team - Day 2	Q2	in-person	4	28	National Progs.PP
Hibernia College - Early Childhood Education Day 1	Q2	in-person	31	217.0	3rd Level
Presentation Secondary School, Kilkenny Interviews	Q2	in-person	3	6.0	General Ed
St/ Luke's General Hospital, Kilkenny	Q2	in-person	28	196.0	Non-Dept Ed
JCT L1LPs L2LPs Team Meeting - Day 1	Q2	in-person	6	36	National Progs.PP
JCT Geography Team Meeting	Q2	in-person	4	24	National Progs.PP
ESCI Climate Action Bitesized Biodiversity Online Weekly Meeting	Q2	online	8	2	Local Course
Carlow Town Principals Meeting	Q2	in-person	13	39.0	General Ed
TUSLA (Tipperary) Fostering and Aftercare	Q2	in-person	12	24.0	Non-Dept Ed
Irish Homecare Manual Patient Handling Training	Q2	in-person	4	28.0	Non-Dept Ed
HSE Basic Life Saving (BLS) Heartsaver/AED Training	Q2	in-person	12	30.0	Non-Dept Ed
JCT Arts in Junior Cycle Team Meeting - Day 1	Q2	in-person	5	30	National Progs.PP
JCT L1LPs L2LPs Team Meeting - Day 2	Q2	in-person	6	36	National Progs.PP
Using Accelerated Reader to Develop and Strengthen a Reading Culture Webinar	Q2	online	6	3	Local Course
TUSLA	Q2	in-person	7	10.5	General Ed
St/ Luke's General Hospital, Kilkenny - Final Journeys	Q2	in-person	16	112.0	Non-Dept Ed
JCT Arts in Junior Cycle Team Meeting - Day 2	Q2	in-person	5	30	National Progs.PP
Catherine Gilliland Literacy Webinars Suite Webinar #6 - The Six Writing Genres of the Primary Language Curriculum Webinar	Q2	online	12	12	Local Course
Kilkenny Education Centre Reading Group	Q2	in-person	6	9.0	General Ed
Presentation Secondary School, Kilkenny Interviews	Q2	in-person	3	12.0	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q2	in-person	12	24.0	Non-Dept Ed
Kilkenny County Childcare Committee	Q2	in-person	20	60.0	Non-Dept Ed

JCT Technology Team - Day 1	Q2	in-person	10	50	National Progs.PP
Presentation Secondary School, Kilkenny Interviews	Q2	in-person	3	12.0	General Ed
JCT Technology Team - Day 2	Q2	in-person	9	58.5	National Progs.PP
Kilkenny and Carlow Education and Training Board (ETB) Interviews	Q2	in-person	3	21.0	General Ed
HSE Basic Life Saving (BLS) Training	Q2	in-person	12	48.0	Non-Dept Ed
HSE Basic Life Saving (BLS) Training	Q2	in-person	12	48.0	Non-Dept Ed
TUSLA (Carlow)	Q2	in-person	20	70.0	Non-Dept Ed
JCT Arts in Junior Cycle Lights, Camera, Action! Film Production Summer Workshop	Q2	in-person	9	162	JCT
Audit and Risk Committee Meeting	Q2	in-person	3	1.5	General Ed
Kilkenny and Carlow Education and Training Board (ETB) Quality Forum	Q2	in-person	24	144.0	General Ed
Management Committee Meeting	Q2	in-person	7	10.5	General Ed
Presentation Interviews	Q2	in-person	3	6.0	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q2	in-person	12	24.0	Non-Dept Ed
Kilkenny Coaching Circle	Q2	in-person	15	30.0	Non-Dept Ed
Kilkenny County Childcare Committee	Q2	in-person	20	60.0	Non-Dept Ed
HSE SECH Civil Registration Service	Q2	in-person	8	56.0	Non-Dept Ed
JCT Arts in Junior Cycle Lights, Camera, Action! Film Production Summer Workshop	Q2	in-person	9	162	JCT
Kilkenny and Carlow Education and Training Board (ETB) Interviews	Q2	in-person	3	21.0	General Ed
JCT Arts in Junior Cycle Lights, Camera, Action! Film Production Summer Workshop	Q2	in-person	9	162	JCT
PDST Primary RP Train the Trainer - Day 1	Q2	in-person	5	30	national programmes Primary
JCT Modern Foreign Languages (MFL) Team Meeting	Q2	in-person	4	28	National Progs.PP
Presentation Secondary School, Kilkenny	Q2	in-person	4	12.0	General Ed
PDST Primary RP Train the Trainer - Day 2	Q2	in-person	5	30	national programmes Primary
Epilepsy Awareness Online Information Session for Teachers and SNAs	Q2	online	25	25	Local Course
Maternity Services - St/ Luke's General Hospital, Kilkenny	Q2	in-person	2	14.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
Cois Nore Cancer Support Centre, Kilkenny BOM Meeting	Q2	in-person	11	22.0	Non-Dept Ed
Kilkenny County Childcare Committee	Q2	in-person	12	36.0	Non-Dept Ed
David Grogan Training	Q2	in-person	7	49.0	Non-Dept Ed
TUSLA Fostering Assessment Team Day 1	Q2	in-person	23	92.0	General Ed
HSE Basic Life Saving (BLS) Heartsaver/AED Training	Q2	in-person	12	30.0	Non-Dept Ed
PDST Primary RP Train the Trainer - Day 1	Q2	in-person	5	30	national programmes Primary
PDST Primary STEM PMC Team Meeting - Day 1	Q2	in-person	12	72	national programmes Primary
PDST Primary RP Train the Trainer - Day 2	Q2	in-person	5	30	national programmes Primary

PDST Primary STEM PMC Team Meeting - Day 2	Q2	in-person	16	96	national programmes Primary
NEPS SESM Regional Meeting	Q2	in-person	20	140.0	General Ed
HSE Regional Counselling Service	Q2	in-person	12	72.0	Non-Dept Ed
Dr/ Mary Prendergast	Q2	in-person	2	12.0	Non-Dept Ed
HSE Regional Suicide Resource Office - SafeTalk Training	Q2	in-person	18	63.0	Non-Dept Ed
Kilkenny and Carlow Education and Training Board (ETB) Quality Assurance Office	Q2	in-person	14	42.0	General Ed
NEPS SESM RMGS	Q2	in-person	7	17.5	General Ed
TUSLA	Q2	in-person	7	14.0	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
HSE Basic Life Saving (BLS) Training	Q2	in-person	12	48.0	Non-Dept Ed
Kilkenny County Childcare Committee	Q2	in-person	10	25.0	Non-Dept Ed
NEPS Carlow/Kilkenny Team Meeting	Q2	in-person	8	20.0	General Ed
Kilkenny and Carlow Education and Training Board - Epilepsy Training for Special Needs Assistants (SNAs) - Session 1	Q2	in-person	24	36.0	General Ed
Kilkenny and Carlow Education and Training Board - Epilepsy Training for Special Needs Assistants (SNAs) - Session 2	Q2	in-person	24	36.0	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q2	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q2	in-person	12	24.0	Non-Dept Ed
Cois Nore Cancer Support Centre, Kilkenny	Q2	in-person	7	14.0	Non-Dept Ed
Kilkenny Adult Education Army Skills - Day 1	Q2	in-person	10	70.0	General Ed
HSE Regional Counselling Service - Manual Handling	Q2	in-person	4	8.0	Non-Dept Ed
NMPDU	Q2	in-person	12	60.0	Non-Dept Ed
Kilkenny Adult Education Army Skills - Day 2	Q2	in-person	10	70.0	General Ed
St/ Luke's Hospital Antenatal Education Class	Q2	in-person	12	24.0	Non-Dept Ed
Kilkenny Adult Education Army Skills - Day 3	Q2	in-person	10	70.0	General Ed
NCSE	Q2	in-person	14	42.0	General Ed
Teacher Artist Partnership Plus	Q3	in-person	14	280	Summer Course
Teach Your Class Outside	Q3	in-person	21	420	Summer Course
Growing and Learning in the The School Garden	Q3	in-person	14	280	Summer Course
Forest School Engaging children and Teachers in Nature	Q3	in-person	12	240	Summer Course
Cookery Skills Training For In Class Cookery Workshops	Q3	in-person	18	360	Summer Course
Bringing the PLC To Life in the Classroom	Q3	in-person	10	200	Summer Course
Pottery! Using Clay in the Classroom To Enhance Wellbeing and the Curriculum	Q3	in-person	10	200	Summer Course
Nurturing Wellbeing Through Nature	Q3	in-person	14	280	Summer Course
Lets Play! Teaching Infant Classes Through A Pedagogy Of Play	Q3	in-person	13	260	Summer Course
Considering Leadership	Q3	online	2	40	Summer Course
Effective Literacy Instruction in the Middle and Senior Classes	Q3	online	18	360	Summer Course
Gaeilge Le Spraoi	Q3	online	26	520	Summer Course
Gramadach na Gaeilge do Mhúinteoirí Bunscoile	Q3	online	2	40	Summer Course
Keep Splashing – Teaching Water Safety in the Primary Classroom	Q3	online	6	120	Summer Course

Life Coaching for Teachers	Q3	online	6	120	Summer Course
Movement, Sensory and Brain Breaks to Support Learning in Primary School	Q3	online	32	640	Summer Course
Nutrition for Wellbeing	Q3	online	3	60	Summer Course
Sensory Play – Supporting Teaching and Learning in Infant and SEN Classes	Q3	online	24	480	Summer Course
Wellness and Self-Care for Teachers	Q3	online	4	80	Summer Course
Therapeutic Art in Education	Q3	online	4	80	Summer Course
Collaborative and Effective Literacy Practice (Juniors to 6th Class)	Q3	in-person	19	380	Summer Course
ESCI & DE - EAL Online Summer Course August 2023	Q3	online	9	180	Summer Course
Presentation Secondary School, Kilkenny Interviews	Q3	in-person	3	6.0	General Ed
HSE Regional Counselling Service	Q3	in-person	12	72.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q3	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q3	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q3	in-person	12	24.0	Non-Dept Ed
Hibernia College - Science (Cluster Group 2)	Q3	in-person	30	210.0	3rd Level
Hibernia College - Geography	Q3	in-person	27	189.0	3rd Level
Kilkenny and Carlow Education and Training Board (ETB) Interviews	Q3	in-person	3	21.0	General Ed
KEC Choose Safety Programme Team Meeting	Q3	in-person	4	8.0	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q3	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q3	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q3	in-person	12	24.0	Non-Dept Ed
David Grogan Training	Q3	in-person	6	42.0	Non-Dept Ed
Cardiac ArreST Management	Q3	in-person	33	264.0	Non-Dept Ed
Coláiste Pobail Osraí CPD with Rahoo	Q3	in-person	21	126	Local Course/Project/Support
Kilkenny and Carlow Education and Training Board (ETB) Interviews	Q3	in-person	3	21.0	General Ed
Dublin City University - Guidance Counsellors	Q3	in-person	24	120.0	3rd Level
David Grogan Training	Q3	in-person	6	21.0	Non-Dept Ed
Arts in Junior Cycle Design Meeting	Q3	in-person	4	24	National Progs.PP
Hibernia College - Maths Day 1	Q3	in-person	24	168.0	3rd Level
Hibernia College - History	Q3	in-person	27	189.0	3rd Level
Dublin City University - Guidance Counsellors	Q3	in-person	24	144.0	3rd Level
Kilkenny and Carlow Education and Training Board (ETB) Interviews	Q3	in-person	4	32.0	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q3	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q3	in-person	12	24.0	Non-Dept Ed
PCI College Year 4	Q3	in-person	24	144.0	3rd Level
Dr/ Mary Prendergast	Q3	in-person	2	8.0	Non-Dept Ed
Reading Recovery and Folens Meeting	Q3	in-person	3	15	national programmes Primary
Epilepsy Awareness Online Information Session for Teachers and SNAs	Q3	online	24	24	Local Course

HSE Day Opportunities Services - New Directions Meeting	Q3	in-person	23	46.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q3	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q3	in-person	12	24.0	Non-Dept Ed
Presentation Secondary School, Kilkenny	Q3	in-person	3	21.0	General Ed
Hibernia College - Science	Q3	in-person	27	189.0	3rd Level
Leading SEN Provision in Mainstream Primary Schools Webinar	Q3	online	10	10	Local Course
ESCI English as an Additional Language (EAL) Webinar Series Webinar #1 - EAL and Academic Language	Q3	online	18	18	Local Course
PCI College Year 4	Q3	in-person	14	84.0	3rd Level
TUSLA (Tipperary)	Q3	in-person	24	144.0	Non-Dept Ed
TUSLA (Carlow)	Q3	in-person	13	32.5	Non-Dept Ed
Support for Newly Appointed Special Education Teachers (SETs) in Primary Schools Webinar	Q3	online	13	13	Local Course
St/ Luke's General Hospital, Kilkenny - Final Journeys	Q3	in-person	12	84.0	Non-Dept Ed
Oide Arts and Creativity Meeting - Day 1	Q3	in-person	9	58.5	National Progs.PP
Kilkenny and Carlow Education and Training Board (ETB) Quality Assurance Office	Q3	in-person	12	84.0	General Ed
Meeting with Ukrainian Teachers	Q3	in-person	3	3.0	General Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q3	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 2	Q3	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q3	in-person	12	24.0	Non-Dept Ed
Parent First Aid and Little Heroes First Aid	Q3	in-person	12	24.0	Non-Dept Ed
St/ Luke's General Hospital, Kilkenny - ACLS - Day 1	Q3	in-person	20	200.0	Non-Dept Ed
TUSLA (Carlow)	Q3	in-person	14	35.0	Non-Dept Ed
Oide Arts and Creativity Meeting - Day 2	Q3	in-person	9	58.5	National Progs.PP
Dublin City University - Guidance Counsellors	Q3	in-person	24	120.0	3rd Level
David Grogan Training	Q3	in-person	8	56.0	Non-Dept Ed
St/ Luke's General Hospital, Kilkenny - ACLS - Day 2	Q3	in-person	20	200.0	Non-Dept Ed
Dublin City University - Guidance Counsellors	Q3	in-person	24	144.0	3rd Level
Hibernia College - Integrated: History, Geography and Science	Q3	in-person	27	189.0	3rd Level
Hibernia College - History	Q3	in-person	30	210.0	3rd Level
St/ Luke's General Hospital, Kilkenny - ACLS - Day 3	Q3	in-person	20	200.0	Non-Dept Ed
Kilkenny Education Centre Staff Manual Handling Training	Q3	in-person	6	15.0	General Ed
PCI College Year 4	Q3	in-person	14	84.0	3rd Level
PCI College Year 1	Q3	in-person	24	144.0	3rd Level
RCNME-SE Dementia Programme - Day 1	Q3	in-person	21	147.0	Non-Dept Ed
St/ Luke's General Hospital, Kilkenny - ACLS - Day 4	Q3	in-person	20	180.0	Non-Dept Ed
TL21 - Session 1	Q3	in-person	10	20	Local Course/Project
NMPDU	Q3	in-person	7	21.0	Non-Dept Ed
Dr/ Mary Prendergast	Q3	in-person	2	6.0	Non-Dept Ed
RCNME-SE Positive Behaviour Support Programme - Day 1	Q3	in-person	20	140.0	Non-Dept Ed
Letters to the Front Rehearsals	Q3	in-person	14	35.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 1	Q3	in-person	12	24.0	Non-Dept Ed

St/ Luke's Hospital Antenatal Education Class - Session 2	Q3	in-person	12	24.0	Non-Dept Ed
St/ Luke's Hospital Antenatal Education Class - Session 3	Q3	in-person	12	24.0	Non-Dept Ed
Kilkenny Coaching Circle	Q3	in-person	19	38.0	Non-Dept Ed
RCNME-SE Positive Behaviour Support Programme - Day 2	Q3	in-person	20	140.0	Non-Dept Ed
RCNME - SE Introduction to CBT Programme Day 1	Q3	in-person	12	84.0	Non-Dept Ed
KEC Reading Group	Q3	in-person	8	12.0	Non-Dept Ed
Parenting Teenagers - Session 1	Q3	in-person	11	27.5	Non-Dept Ed
Kilkenny Education Centre Reading Group	Q3		6	9	Local Course
Engaging Oral Language Instruction in the Primary Classroom - Junior Infants to Second Class Webinar	Q3	online	18	18	Local Course
David Grogan Training	Q3	in-person	8	52.0	Non-Dept Ed
Hibernia College - SE 2 Taught (Cluster Group 2)	Q3	in-person	30	210.0	3rd Level
Hibernia College - Maths Day 2	Q3	in-person	24	168.0	3rd Level
Kilkenny County Childcare Committee - Children First	Q3	in-person	16	120.0	Non-Dept Ed
NEPS Carlow/Kilkenny Team Meeting	Q3	in-person	8	20.0	General Ed
Cardiac Arrest Management	Q3	in-person	33	264.0	Non-Dept Ed
Letters to the Front Rehearsals	Q3	in-person	5	12.5	Non-Dept Ed
ESCI 'Environmental Influencer	Q3	online	1	1	Local Course
IPPN Autumn Meeting	Q3	in-person	30	60	General Ed.
SENO Team Meeting	Q3	in-person	8	32.0	General Ed
PCI College Year 1	Q3	in-person	24	144.0	3rd Level
PCI College Year 4	Q3	in-person	14	84.0	3rd Level
The Brain and Learning: Building Positive Habits to Maximise Study and Learning for the New School Year Webinar	Q3	online	12	12	Local Course
Restorative Practice for Primary Schools Workshop	Q3		20	100	Local Course
Guidance Counsellor Supervision	Q3	in-person	6	12	Local Course/Project/Support
Chapter and Verse Webinar Series Webinar #1 - Exploring the Graphic Novel and Film in Junior Cycle English - David Almond's 'The Savage' and 'Sing Street', Directed by John Carney	Q3	online	8	8	Local Course
Active School Flag Find Out More Webinar	Q3	online	2	2	Local Course
Twelve Lead ECG Study Day	Q3	in-person	9	81.0	Non-Dept Ed
Letters to the Front Rehearsals	Q3	in-person	5	12.5	Non-Dept Ed
TUSLA (Tipparary) Fostering Dept	Q3	in-person	11	71.5	Non-Dept Ed
Reading Recovery IPD1	Q3	in-person	13	45.5	national programmes Primary
Oide SSE Workshop (Post Primary)	Q3	in-person	30	60	National Progs.PP
Active School Flag Find Out More Webinar	Q3	online	2	2	Local Course
St Luke's Hospital Antenatal Education Class 1	Q3	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q3	in-person	12	24.0	Non-Dept Ed
Advanced Cardiac Life Support	Q3	in-person	15	120.0	Non-Dept Ed
Parenting Teenagers Session 2	Q3	in-person	11	27.5	Non-Dept Ed
Creative Clusters Region 3 Training	Q3	in-person	24	168	national programmes Primary
ESCI and Dove Self-Esteem Project Ireland Webinar	Q3	online	4	4	Local Course
Engaging Oral Language Instruction in the Primary Classroom - Third Class to Sixth Class Webinar	Q3	online	12	12	Local Course
Dublin City University - Guidance Counsellors Year 1	Q3	in-person	24	120.0	3rd Level
Dublin City University - Guidance Counsellors Year 2	Q3	in-person	24	144.0	3rd Level

Cardiac Management	Q3	in-person	16	96.0	Non-Dept Ed
Oide Junior Cycle SPHE Day 1	Q3	in-person	17	102	National Progs.PP
Oide Junior Cycle SPHE Day 1	Q3	in-person	17	102	National Progs.PP
Dublin City University - Guidance Counsellors Year 1	Q3	in-person	24	120.0	3rd Level
Dublin City University - Guidance Counsellors Year 2	Q3	in-person	24	144.0	3rd Level
Hibernia College - English Day 1	Q3	in-person	24	168.0	3rd Level
Kilkenny and Carlow Education and Training Board (ETB) Interviews	Q3	in-person	3	10.5	General Ed
Letters to the Front Rehearsals	Q3	in-person	5	12.5	Non-Dept Ed
Health Promotion & Improvement - Healthy Eating for Primary School	Q3	in-person	24	168	national programmes Primary
Reading Recovery CPD1 - Green Group	Q3	in-person	10	35	national programmes Primary
Health Promotion and Improvement - Healthy Eating Policy for Primary School	Q3	online	21	105	Local Course
ESCI and Holocaust Education Ireland - The Holocaust Narrative CPD Webinar	Q3	online	1	1	Local Course
PCI College Year 1	Q3	in-person	24	144.0	3rd Level
TUSLA Fostering & Aftercare	Q3	in-person	9	18.0	Non-Dept Ed
Kilkenny County Childcare Committee - NSAI Intro	Q3	in-person	24	72.0	Non-Dept Ed
Dr Mary Prendergast	Q3	in-person	2	10.0	Non-Dept Ed
Diocesan Advisory Group	Q3	in-person	2	14.0	Non-Dept Ed
HSE Suicide Resource Office - Bereavement Training	Q3	in-person	18	135.0	Non-Dept Ed
Oide Literacy Team - Day 1	Q3	in-person	5	30	National Progs.PP
ESCI and NEPS PPAD-E (Post Primary) Webinar (Option #1)	Q3	online	2	2	Local Course
Chapter and Verse Webinar Series Webinar #2 - Creative Thinking- Using 'King Lear' to Scaffold the Learning for Leaving Certificate English Paper One	Q3	online	13	13	Local Course
Attention Autusim Course	Q3	online	7	8.05	Local Course
ACLS Setup	Q3	in-person	2	10.0	Non-Dept Ed
HSE Regional Counselling Service	Q3	in-person	12	72.0	Non-Dept Ed
St Luke's Hospital - Compassionate Transitions	Q3	in-person	12	96.0	Non-Dept Ed
Letters to the Front Rehearsals	Q3	in-person	5	12.5	Non-Dept Ed
Oide Literacy Team - Day 2	Q3	in-person	4	24	National Progs.PP
Tráth na gCeist Craoladh Gréasáin sa Rang	Q3	online	4	4	Local Course
St Luke's Hospital Antenatal Education Class 1	Q3	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q3	in-person	12	24.0	Non-Dept Ed
Parenting Teenagers Session 3	Q3	in-person	12	24.0	Non-Dept Ed
ACLS - Day 1	Q3	in-person	20	180.0	Non-Dept Ed
Oide Art Team Meeting	Q3	in-person	5	35	national programmes Primary
Reading Recovery CPD1 - Red Group	Q3	in-person	11	38.5	national programmes Primary
Oide Art Team Meeting	Q3	in-person	5	35	National Progs.PP
PDST Post Primary Applied Maths National Seminar 9 Workshop	Q3	in-person	16	104	National Progs.PP
The Novel in the Primary Classroom Webinar	Q3	online	22	22	Local Course
Talk Boost Introduction and Training	Q3	online	22	44	Local Course
Talk Boost	Q3	in-person	34	85	Local Course/Project
Managing Time: Learning to Plan for Results Webinar	Q3	online	11	11	Local Course
ESCI and NEPS PPAD-E (Post Primary) Webinar (Option #2)	Q3	online	5	5	Local Course
Attention Autusim Course	Q3	online	7	8.05	Local Course
ACLS - Day 2	Q3	in-person	20	180.0	Non-Dept Ed

OIDE Primary Maths Curriculum - School & Curriculum Leaders Seminar	Q3	in-person	12	78	national programmes Primary
Oide Junior Cycle SPHE Day 2	Q3	in-person	12	72	National Progs.PP
NCCA & Inspectorate	Q3	in-person	5	35.0	General Ed
Music Education Workshop	Q3	in-person	33	231.0	Non-Dept Ed
Oide Arts in Junior Cycle - The Art of Curating	Q3	in-person	16	80	National Progs.PP
NEPS Carlow/Kilkenny Team Meeting	Q4	in-person	9	18.0	General Ed
ACLS - Day 3	Q4	in-person	20	180.0	Non-Dept Ed
Letters to the Front Rehearsals	Q4	in-person	5	12.5	Non-Dept Ed
OIDE Primary Maths Curriculum - School & Curriculum Leaders Seminar	Q4	in-person	20	120	national programmes Primary
Oide Introductory Day to Ag Science for NQTs	Q4	in-person	10	65	National Progs.PP
Tráth na gCeist Craoladh Gréasáin sa Rang	Q4	online	1	1	Local Course
Concern primary Debates Teacher training session	Q4	in-person	4	4	Local Course/Project/Support
Concern primary Debates Adjudicator training session	Q4	in-person	2	2	Local Course/Project/Support
Chapter and Verse Webinar Series Webinar #3 - An Exploration of Ann Brontë's Novel 'The Tenant of Wildfell Hall'	Q4	online	3	3	Local Course
NEPS Literacy Working Group - Day 2	Q4	in-person	4	28.0	General Ed
PCI College Year 1	Q4	in-person	24	144.0	3rd Level
RCMNE-SE Dementia Programme Day 2	Q4	in-person	19	152.0	Non-Dept Ed
ACLS - Day 4	Q4	in-person	20	180.0	Non-Dept Ed
Reading Recovery CPD1 - Purple	Q4	in-person	11	38.5	national programmes Primary
Guidance Counsellors Supervision	Q4	in-person	8	16	National Progs.PP
Understanding and Managing Challenging Behaviour Part 1	Q4	online	25	25	Local Course
Technology to Make Learning Easier Webinar Series (Option #2) - Webinar #1	Q4	online	3	6	Local Course
ESCI and NEPS A Balanced Approach to Literacy Development in the Early Years Webinar	Q4	online	7	7	Local Course
Becoming & Developing as a Teacher Educator - Workshop 1	Q4	in-person	9	18	Local Course
CBS Secondary School Interviews	Q4	in-person	3	9.0	General Ed
NEPS Carlow/Kilkenny Information Meeting for Primary Schools	Q4	in-person	58	58	General Ed
Dr Mary Prendergast	Q4	in-person	2	10.0	Non-Dept Ed
RCMNE-SE Non-Invasive Ventilation Programme	Q4	in-person	24	192.0	Non-Dept Ed
RCNME-SE Positive Behaviour Support	Q4	in-person	20	160.0	Non-Dept Ed
OIDE Primary Maths Curriculum - School & Curriculum Leaders Seminar	Q4	in-person	12	72	national programmes Primary
ESCI and NEPS Effective Interventions for Struggling Readers Webinar Series - Webinar #1	Q4	online	21	21	Local Course
NEPS Carlow/Kilkenny Information Meeting for Post Primary Schools	Q4	in-person	10	10	General Ed
St Luke's Hospital Antenatal Education Class 1	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 3	Q4	in-person	12	24.0	Non-Dept Ed
Parenting Teenagers - Session 4	Q4	in-person	11	27.5	Non-Dept Ed
RCNME-SE - Final Journeys Day 2	Q4	in-person	19	142.5	Non-Dept Ed
OIDE Primary Maths Curriculum - School & Curriculum Leaders Seminar	Q4	in-person	9	54	national programmes Primary

P Droichead Cluster Meeting 1 CM2	Q4	in-person	18	54	national programmes Primary
Reading Recovery CPD1 - Yellow	Q4	in-person	12	42	national programmes Primary
PP Droichead Cluster Meeting 1 CM1	Q4	in-person	24	72	National Progs.PP
ESCI and NEPS Introducing Trauma Informed Practice - The Stress Factor: Getting the Balance Right for Post Primary School Leaders Webinar	Q4	online	7	7	Local Course
Dublin City University - Guidance Counsellors Year 1	Q4	in-person	24	120.0	3rd Level
HSE Interim Standards Leads Meeting	Q4	in-person	25	75.0	Non-Dept Ed
David Grogan Training	Q4	in-person	8	32.0	Non-Dept Ed
South Leinster Citizens Information Service - Day 1	Q4	in-person	16	64.0	Non-Dept Ed
Reading Recovery IPD2	Q4	in-person	11	38.5	national programmes Primary
Dublin City University - Guidance Counsellors Year 1	Q4	in-person	24	168.0	3rd Level
Hibernia College - Curaclam na Gaeilge Day 1	Q4	in-person	24	168.0	3rd Level
TUSLA (Tipperary) Fostering Assessment Team - Day 2	Q4	in-person	23	92.0	Non-Dept Ed
Letters to the Front Rehearsals	Q4	in-person	5	12.5	Non-Dept Ed
NCSE PP Promoting Positive Behaviour for Learning	Q4	in-person	15	90	National Progs.PP
Oide PP LCPE 5 Day 1	Q4	in-person	23	138	National Progs.PP
Tráth na gCeist Craoladh Gréasáin sa Rang	Q4	online	6	6	Local Course
ESCI and NEPS Introducing Trauma Informed Practice - The Stress Factor: Getting the Balance Right for Primary School Leaders Webinar	Q4	online	4	4	Local Course
Chapter and Verse Webinar Series Webinar #4 - The Poetry of Tracy K. Smith for Leaving Certificate English	Q4	online	13	13	Local Course
PCI College Year 1	Q4	in-person	24	144.0	3rd Level
Tusla (Carlow)	Q4	in-person	11	33.0	Non-Dept Ed
RCNME -SE Maternity Bereavement & Loss Programme	Q4	in-person	20	160.0	Non-Dept Ed
OIDE Primary Maths Curriculum - School & Curriculum Leaders Seminar	Q4	in-person	26	156	national programmes Primary
Primary Droichead Cluster Meeting CM1	Q4	in-person	10	20	national programmes Primary
Guidance Counsellors Supervision	Q4	in-person	8	16	National Progs.PP
PP Droichead Cluster Meeting 1 CM1	Q4	in-person	23	46	National Progs.PP
Oide PP Ag Science Coursework Workshop	Q4	in-person	8	16	National Progs.PP
Understanding and Managing Challenging Behaviour Part 2	Q4	online	12	12	Local Course
Technology to Make Learning Easier Webinar Series (Option #2) - Webinar #2	Q4	online	3	6	Local Course
Halloween Cookery Workshop 1	Q4	online	10	10	Local Course
Epilepsy Awareness Info Session	Q4	online	32	48	Local Course
Building Inclusive Classrooms: Lessons Learned from Gifted Learners - Strengths and Sensitivities: Implications for Practice Webinar	Q4	online	7	8.05	Local Course
Becoming & Developing as a Teacher Educator - Workshop 2	Q4	in-person	8	16	Local Course
Attention Autusim Course	Q4	online	7	8.05	Local Course
TUSLA (Carlow)	Q4	in-person	18	72.0	Non-Dept Ed
Dr Mary Prendergast	Q4	in-person	2	10.0	Non-Dept Ed
Letters to the Front Rehearsals	Q4	in-person	5	12.5	Non-Dept Ed
Reading Recovery IPD3	Q4	in-person	12	42	national programmes Primary

ESCI and NEPS Effective Interventions for Struggling Readers Webinar Series - Webinar #2	Q4	online	12	12	Local Course
Bímis Cruthaitheach: Explore Creative Resources and Technologies for Múineadh na Gaeilge Workshop Series - Workshop #2	Q4	online	2	2	Local Course
Creative Clusters Year 1 - First Group	Q4	in-person	7	52.5	General Ed
Kilkenny and Carlow ETB Restorative Practice	Q4	in-person	11	22.0	General Ed
Kilkenny Coaching Circle	Q4	in-person	9	18.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 1	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 3	Q4	in-person	12	24.0	Non-Dept Ed
RCNME-SE Introduction to CBT Programme - Day 2	Q4	in-person	17	136.0	Non-Dept Ed
Cardiac Management	Q4	in-person	10	90.0	Non-Dept Ed
Reading for Pleasure in the Primary Classroom Webinar	Q4	online	10	10	Local Course
ESCI and NEPS Supporting Ukraine - Welcome to Our School (Post Primary) Webinar	Q4	online	4	4	Local Course
Attention Autusim Course	Q4	online	7	8.05	Local Course
Assistive Technology for Students with Physical Difficulties Webinar	Q4	online	1	1	Local Course
OIDE Primary Maths Curriculum - School & Curriculum Leaders Seminar	Q4	in-person	29	174	national programmes Primary
Oide Classics Team	Q4	in-person	2	13	National Progs.PP
Oide Classics Team	Q4	in-person	2	13	National Progs.PP
Hibernia College - English Day 2	Q4	in-person	24	168.0	3rd Level
Tusla (Tipperary) Fosterng Assessment Team - Day 3	Q4	in-person	20	160.0	Non-Dept Ed
Arts in Junior Cycle Workshop with Artisit Lisa Fingleton	Q4	in-person	4	24	National Progs.PP
NEPS Counselling Pilot Project Meeting	Q4	in-person	5	15.0	General Ed
Letters to the Front Rehearsals	Q4	in-person	5	12.5	Non-Dept Ed
TUSLA (Carlow)	Q4	in-person	5	2.5	Non-Dept Ed
OIDE Primary Maths Curriculum - School & Curriculum Leaders Seminar	Q4	in-person	26	156	national programmes Primary
Oide Q&A Research Meeting	Q4	in-person	5	30	National Progs.PP
Oide Q&A Research Meeting	Q4	in-person	5	30	National Progs.PP
Tráth na gCeist Craoladh Gréasáin sa Rang	Q4	online	6	6	Local Course
ESCI OLCS Data Entry Training	Q4	online	34	34	Local Course
ESCI OLCS Data Entry Training	Q4	online	9	9	Local Course
NEPS Carlow/Kilkenny Team Meeting	Q4	in-person	9	18.0	General Ed
Marino Institute of Education	Q4	in-person	12	36.0	3rd Level
HSE Regional Suicide Resource Office - SafeTalk Training	Q4	in-person	28	98.0	Non-Dept Ed
OIDE Primary Maths Curriculum - School & Curriculum Leaders Seminar	Q4	in-person	26	156	national programmes Primary
Oide Art Team Meeting	Q4	in-person	5	30	National Progs.PP
Oide Art Team Meeting	Q4	in-person	5	30	National Progs.PP
Oide Post Primary Inclusive Education Team	Q4	in-person	3	13.5	National Progs.PP
Oide Post Primary Inclusive Education Team	Q4	in-person	3	13.5	National Progs.PP
Understanding and Managing Challenging Behaviour Part 3	Q4	online	14	14	Local Course
Halloween Cookery Workshop 2	Q4	online	5	5	Local Course
ESCI English as an Additional Language (EAL) Webinar Series Webinar #2 - EAL and Academic Language	Q4	online	13	13	Local Course
DES Inspectorate	Q4	in-person	12	78.0	General Ed

TL21	Q4	in-person	13	26.0	3rd Level
St Luke's Hospital Antenatal Education Class 1	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 3	Q4	in-person	12	24.0	Non-Dept Ed
HSE Regional Counselling Service	Q4	in-person	12	72.0	Non-Dept Ed
St Luke's Hospital - Maternity Service Collaboration	Q4	in-person	8	64.0	Non-Dept Ed
BLS	Q4	in-person	11	110.0	Non-Dept Ed
Letters to the Front Rehearsals	Q4	in-person	5	12.5	Non-Dept Ed
Kilkenny County Childcare Committee - DEI Programme Session	Q4	in-person	14	49.0	Non-Dept Ed
ESCI and NEPS Effective Interventions for Struggling Readers Webinar Series - Webinar #3	Q4	online	18	18	Local Course
Kilkenny Education Centre Annual General Meeting (AGM)	Q4	in-person	7	7.0	General Ed
RCNME-SE Risk Management in Mental Health	Q4	in-person	27	121.5	Non-Dept Ed
Oide LCPE Physical Activity Workshop	Q4	in-person	4	8	National Progs.PP
JCT/Oide Cluster - English	Q4	in-person	25	175	National Progs.PP
JCT/Oide Cluster - Modern Foreign Languages	Q4	in-person	26	182	National Progs.PP
JCT/Oide Cluster - English	Q4	in-person	24	168	National Progs.PP
First Aid Training for SNAs	Q4	in-person	20	70	National Progs.PP
JCT Cluster - KK ESC	Q4	in-person	78	468	National Progs.PP
JCT Cluster - Pres Carlow	Q4	in-person	101	606	National Progs.PP
JCT Cluster - PDLS B'town	Q4	in-person	78	468	National Progs.PP
JCT Cluster - Tyndall	Q4	in-person	117	702	National Progs.PP
First Aid and Medication Management SNA's	Q4	online	24	24	Local Course
ESCI and NEPS Understanding and Supporting Literacy Difficulties/Dyslexia Webinar	Q4	online	5	5	Local Course
Creative Clusters Year 2 - First Group	Q4	in-person	6	36.0	General Ed
HSE Disabilities Social Care Division - Day 1	Q4	in-person	21	105.0	Non-Dept Ed
OIDE Primary Maths Curriculum - School & Curriculum Leaders Seminar	Q4	in-person	27	162	national programmes Primary
Oide Primary Wellbeing in Education Seminar	Q4	in-person	17	102	national programmes Primary
Oide Science Team Meeting	Q4	in-person	8	48	National Progs.PP
Oide Science Team Meeting	Q4	in-person	8	48	National Progs.PP
Presentation Secondary School, Kilkenny Interviews	Q4	in-person	3	15.0	General Ed
HSE Wellbeing Day	Q4	in-person	15	120.0	Non-Dept Ed
Letters to the Front Rehearsals	Q4	in-person	5	12.5	Non-Dept Ed
TUI Retired Members Association	Q4	in-person	15	37.5	Non-Dept Ed
OIDE Primary Maths Curriculum - School & Curriculum Leaders Seminar	Q4	in-person	28	168	national programmes Primary
Oide Primary Wellbeing Seminar	Q4	in-person	24	144	national programmes Primary
Kilkenny and Carlow ETB SEN Community of Practice	Q4	in-person	21	126.0	General Ed
PCI College Year 1	Q4	in-person	24	144.0	3rd Level
TUSLA (Carlow)	Q4	in-person	12	24.0	Non-Dept Ed
RCNME-SE Neonatal Care Update Programme	Q4	in-person	32	256.0	Non-Dept Ed
Kilkenny County Childcare Committee - DEI Programme Session #2	Q4	in-person	14	49.0	Non-Dept Ed
Reading Recovery IPD4	Q4	in-person	13	45.5	national programmes Primary
PP Droichead Cluster Meeting 1 CM1	Q4	in-person	18	54	National Progs.PP
Oide Creativity Team Meeting	Q4	in-person	4	26	National Progs.PP
Oide Creativity Team Meeting	Q4	in-person	4	26	National Progs.PP

Understanding and Managing Challenging Behaviour Part 4	Q4	online	13	13	Local Course
Prioritising Play: Strategies for Playful Literacy Development in the Junior Classroom	Q4	online	12	12	Local Course
ESCI Sustainability Made Easy for Post-Primary Schools - Practical Tips for School Leaders	Q4	online	1	1	Local Course
Compiling an Effective Support File with SEN Webinar	Q4	online	11	11	Local Course
Attention Autusim Course	Q4	online	7	8.05	Local Course
NEPS - Day#2	Q4	in-person	25	200.0	General Ed
HSE Regional Suicide Resource Office - Asist Training day#1 - Breakout session	Q4	in-person	15	45.0	Non-Dept Ed
HSE Regional Suicide Resource Office - Asist Training day#1	Q4	in-person	30	240.0	Non-Dept Ed
Dr Mary Prendergast	Q4	in-person	2	16.0	Non-Dept Ed
Letters to the Front Rehearsals	Q4	in-person	5	12.5	Non-Dept Ed
Art Ed Meeting	Q4	in-person	7	21	Local Course/Project
NEPS Carlow/Kilkenny Shared Practice	Q4	in-person	8	20.0	General Ed
Cois Nore Cancer Support Centre Kilkenny Board Meeting	Q4	in-person	11	22.0	Non-Dept Ed
Parent First Aid and Little Heroes First Aid	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 3	Q4	in-person	12	24.0	Non-Dept Ed
HSE Regional Suicide Resource Office - Asist Training day#2 - Breakout session	Q4	in-person	15	45.0	Non-Dept Ed
HSE Regional Suicide Resource Office - Asist Training day#2	Q4	in-person	30	240.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 1	Q4	in-person	12	24.0	Non-Dept Ed
Attention Autusim Course	Q4	online	7	8.05	Local Course
Assistive Technology XMind Mind Mapping Webinar	Q4	online	1	2	Local Course
Kilkenny and Carlow ETB Interviews	Q4	in-person	3	10.5	General Ed
NCCA Open Data Team Meeting	Q4	in-person	6	24.0	General Ed
NEPS - Day#1	Q4	in-person	25	200.0	General Ed
South Leinster Citizens Information Service Day #2	Q4	in-person	17	68.0	Non-Dept Ed
PCI College Year 1	Q4	in-person	24	144.0	3rd Level
Letters to the Front Rehearsals	Q4	in-person	5	12.5	Non-Dept Ed
Oide Botanical Watercolour Painting Workshop Day #1	Q4	in-person	10	50	National Progs.PP
St Luke's Hospital Antenatal Education Class 1	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 3	Q4	in-person	12	24.0	Non-Dept Ed
Oide Botanical Watercolour Painting Workshop Day #2	Q4	in-person	10	50	National Progs.PP
CBS Primary School Interviews	Q4	in-person	3	6.0	General Ed
Kilkenny Carlow ETB Active Consent Facilitator Training	Q4	in-person	3	18.0	General Ed
Kilkenny County Childcare Committee	Q4	in-person	20	60.0	Non-Dept Ed
Reading Recovery IPD5	Q4	in-person	13	45.5	national programmes Primary
Oide Junior Cycle SPHE - Day 1	Q4	in-person	19	114	National Progs.PP
Oide PP Inclusive Education Team Meeting	Q4	in-person	4	32	National Progs.PP
PCI College Year 1	Q4	in-person	24	144.0	3rd Level
St Luke's Hospital, Kilkenny - Final Journeys	Q4	in-person	14	112.0	Non-Dept Ed
Kilkenny County Childcare Committee - DEI Programme Session 3	Q4	in-person	14	49.0	Non-Dept Ed

HSE Health & Wellbeing 'Know the Score' Teacher Training	Q4	in-person	14	105.0	Non-Dept Ed
Digital Tools for Creative Cluster CPD	Q4	in-person	10	20	national programmes Primary
Oide Primary Wellbeing Seminar	Q4	in-person	23	138	national programmes Primary
Guidance Counsellors Supervision	Q4	in-person	5	10	National Progs.PP
Technology to Make Learning Easier Webinar Series (Option #3) - Webinar #1	Q4	online	1	2	Local Course
Super Simple Sensory Breaks	Q4	online	32	32	Local Course
Digital Tools for Creative Cluster CPD	Q4	online	10	20	Local Course
Odie PDST Misneach - Day 1	Q4	in-person	73	584	national programmes Primary
Maximising Your Role as an SNA in Mainstream Primary and Post Primary Schools Webinar	Q4	online	21	21	Local Course
Association of Teachers of Home Economics (ATHE)	Q4	in-person	40	80.0	General Ed
NEPS Carlow/Kilkenny Shared Practice	Q4	in-person	8	20.0	General Ed
St Luke's Hospital Antenatal Education Class 1	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 3	Q4	in-person	12	24.0	Non-Dept Ed
Kilkenny Coaching Circle	Q4	in-person	12	24.0	Non-Dept Ed
Kilkenny County Childcare Committee	Q4	in-person	20	60.0	Non-Dept Ed
Management Committee Interviews	Q4	in-person	3	7.5	Non-Dept Ed
Oide PDST Misneach - Day 2	Q4	in-person	87	565.5	national programmes Primary
KCETB Quality Assurance Team	Q4	in-person	14	42.0	General Ed
DCU - Guidance Counsellors Year 1	Q4	in-person	24	120.0	3rd Level
DCU - Guidance Counsellors Year 2	Q4	in-person	24	120.0	3rd Level
TUSLA	Q4	in-person	12	36.0	Non-Dept Ed
HSE Disabilities Social Care Division - Day 2	Q4	in-person	13	71.5	Non-Dept Ed
Oide History Team Meeting	Q4	in-person	6	36	National Progs.PP
esci Mentoring Action Projects in School; Facilitating Young Environmentalists	Q4	online	1	1	Local Course
DCU - Guidance Counsellors Year 1	Q4	in-person	24	168.0	3rd Level
DCU - Guidance Counsellors Year 2	Q4	in-person	24	168.0	3rd Level
Hibernia College - Curaclam na Gaeilge Day 2	Q4	in-person	24	168.0	3rd Level
CBS Secondary School Interviews	Q4	in-person	6	9.0	General Ed
Creative Clusters	Q4	in-person	6	48	national programmes Primary
Time Management and Organisational Awareness Online Workshop	Q4	online	11	11	Local Course
PCI College Year 1	Q4	in-person	24	144.0	3rd Level
Kilkenny County Childcare Committee - DEI Programme Session 4	Q4	in-person	14	49.0	Non-Dept Ed
Epilepsy Ireland Open Buccal Midazolam Training	Q4	in-person	10	65.0	Non-Dept Ed
TUSLA Fostering Assessment Team - First Aid Training	Q4	in-person	10	50.0	Non-Dept Ed
Reading Recovery CPD2 - Purple Group	Q4	in-person	17	59.5	national programmes Primary
Technology to Make Learning Easier Webinar Series (Option #3) - Webinar #2	Q4	online	1	2	Local Course
ESCI Plant a Tree Campaign	Q4	online	1	1	Local Course
ESCI NEPS Introducing Trauma informed practice – the stress factor getting the balance right for School Leaders Webinar	Q4	online	2	2	Local Course
HSE Regional Suicide Resource Office	Q4	in-person	20	140.0	Non-Dept Ed

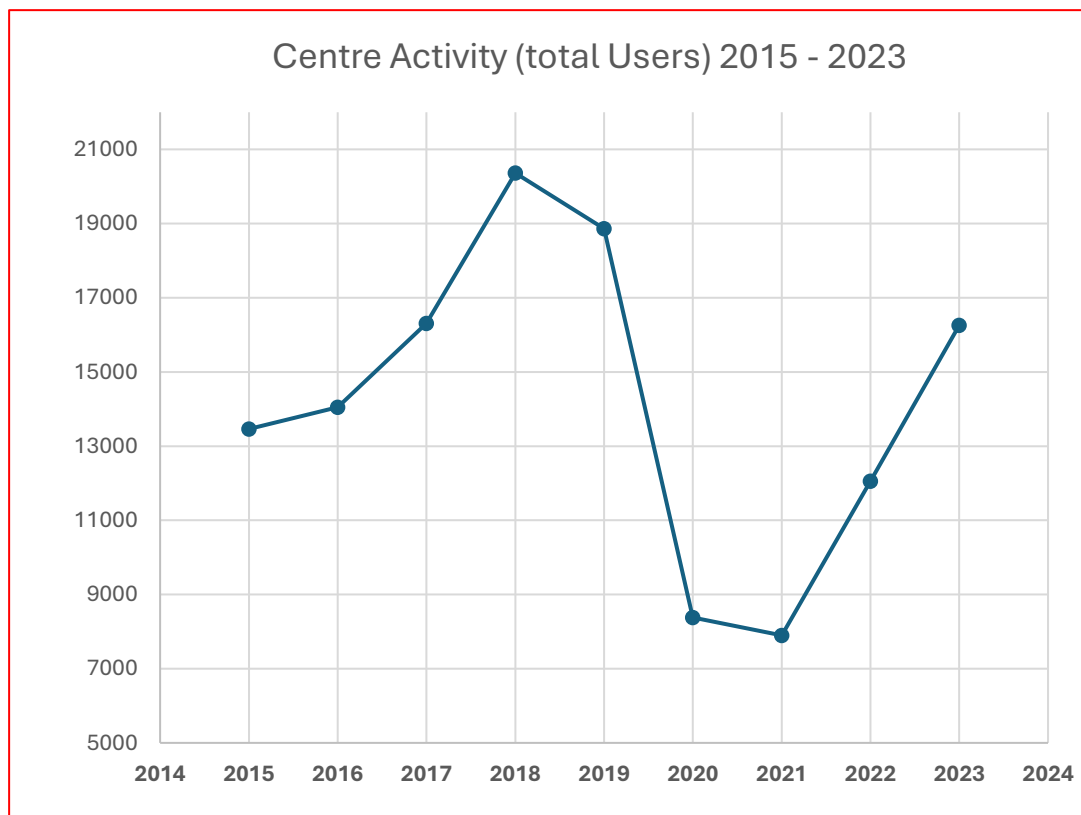
St Luke's Hosptial, Kilkenny - Maternity Service - Leadership	Q4	in-person	6	48.0	Non-Dept Ed
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	25	150	national programmes Primary
Reading Recovery CPD2 - Yellow Group	Q4	in-person	12	42	national programmes Primary
Presentation Primary School, Kilkenny Interviews	Q4	in-person	3	6.0	General Ed
Management Committee Meeting	Q4	in-person	6	6.0	Non-Dept Ed
Cois Nore Cancer Support Centre Kilkenny Board Meeting	Q4	in-person	11	22.0	Non-Dept Ed
HSE Disability Services	Q4	in-person	14	42.0	Non-Dept Ed
ALCS - Day 1	Q4	in-person	15	150.0	Non-Dept Ed
Primary Droichead Cluster Meeting CM1	Q4	in-person	3	9	national programmes Primary
Reading Recovery CPD2 - Red Group	Q4	in-person	11	38.5	national programmes Primary
PP Droichead Cluster Meeting 1 CM1	Q4	in-person	6	18	National Progs.PP
Oide Post Primary Teaching RSE Across the JC SPHE Specification - Day#1	Q4	in-person	23	138	National Progs.PP
Refreshing the Read-Aloud: Strategies to Support Engaging Read-Aloud Experiences in the Primary Classroom - Infants to Second Class Webinar	Q4	online	13	13	Local Course
ESCI/EcoEd4All Autumn 2023 Webinar Series, Webinar 2 of 4 – Sustainable Food and Agriculture	Q4	online	1	1	Local Course
Discover how AI can streamline your planning and resource creation Webinar 1	Q4	online	44	44	Local Course
ALCS - Day 2	Q4	in-person	15	150.0	Non-Dept Ed
Oide Post Primary Teaching RSE Across the JC SPHE Specification - Day#2	Q4	in-person	22	132	National Progs.PP
Hibernia College - Preparing for Advanced School Placement	Q4	in-person	27	189.0	3rd Level
NEPS Literacy Working Group - Day 1	Q4	in-person	3	21.0	General Ed
Presentation Secondary School, Kilkenny Meeting	Q4	in-person	2	10.0	General Ed
St Luke's Hospital Antenatal Education Class 1	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 3	Q4	in-person	12	24.0	Non-Dept Ed
ALCS - Day 3	Q4	in-person	15	150.0	Non-Dept Ed
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	25	150	national programmes Primary
PCI College - Year 1	Q4	in-person	24	144.0	3rd Level
ACLS - Day 4	Q4	in-person	15	150.0	Non-Dept Ed
Kilkenny County Childcare Committee - NSAI Managers	Q4	in-person	10	35.0	Non-Dept Ed
Guidance Counsellors Supervision	Q4	in-person	8	16	National Progs.PP
Post Primary Senior Leaders	Q4	in-person	11	77	National Progs.PP
Super Simple Sensory Breaks	Q4	online	32	32	Local Course
ESCI NEPS Reluctant School Attendance Webinar Primary	Q4	online	3	3	Local Course
Restorative Practice for Primary Schools	Q4	in-person	25	150.0	Local Course
TL21	Q4	in-person	11	22.0	3rd Level
HSE Regional Counselling Service	Q4	in-person	8	48.0	Non-Dept Ed
Dr Mary Prendergast	Q4	in-person	2	16.0	Non-Dept Ed
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	23	138	national programmes Primary
PDST School Self-Evaluation Workshop	Q4	in-person	7	14	national programmes Primary

Reading Recovery IPD6	Q4	in-person	13	45.5	national programmes Primary
St Luke's Hospital Antenatal Education Class 1	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 3	Q4	in-person	12	24.0	Non-Dept Ed
Cois Nore	Q4	in-person	8	16.0	Non-Dept Ed
Dr Mary Prendergast	Q4	in-person	2	10.0	Non-Dept Ed
RCNME-SE - Introduction to CBT Programme	Q4	in-person	17	136.0	Non-Dept Ed
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	23	138	national programmes Primary
PDST Leadership Comhar for Middle Leaders	Q4	in-person	30	60	national programmes Primary
Oide Creativity Team Meeting	Q4	in-person	5	30	National Progs.PP
NCSE Digital Technology	Q4	in-person	13	91	National Progs.PP
Refreshing the Read-Aloud: Strategies to Support Engaging Read-Aloud Experiences in the Primary Classroom - Third to Sixth Class Webinar	Q4	online	12	12	Local Course
ESCI/EcoEd4All Autumn 2023 Webinar Series, Webinar 3 of 4 - Circular Economy	Q4	online	1	1	Local Course
David Grogan Training	Q4	in-person	8	32.0	Non-Dept Ed
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	25	150	national programmes Primary
Oide Art Team Meeting	Q4	in-person	5	30	National Progs.PP
Hibernia College - Preparing for Advanced School Placement	Q4	in-person	27	189.0	3rd Level
Hibernia College - Gaeilge	Q4	in-person	24	168.0	3rd Level
JCT Cluster - Castlecomer	Q4	in-person	54	324	National Progs.PP
JCT Cluster - KCVS	Q4	in-person	30	180	National Progs.PP
JCT Cluster - KK Coll.	Q4	in-person	111	666	National Progs.PP
JCT Cluster - Loreto KK	Q4	in-person	106	636	National Progs.PP
JCT Cluster - Sch holy Spirit	Q4	in-person	21	126	National Progs.PP
JCT Cluster - Kieran's	Q4	in-person	78	468	National Progs.PP
JCT Cluster - Col Mhuite J.Town	Q4	in-person	58	348	National Progs.PP
JCT Cluster - Pres. B'garry	Q4	in-person	80	480	National Progs.PP
JCT Cluster - Ursuline Thurles	Q4	in-person	115	690	National Progs.PP
JCT Cluster - Borris VS	Q4	in-person	35	210	National Progs.PP
JCT Cluster - Col Cois Suire	Q4	in-person	17	102	National Progs.PP
JCT Cluster - Duiske	Q4	in-person	26	156	National Progs.PP
JCT Cluster - Grennan	Q4	in-person	51	306	National Progs.PP
JCT Cluster - KK ESC	Q4	in-person	76	456	National Progs.PP
First Aid Training for SNAs	Q4	in-person	71	213	National Progs.PP
Oide JCT Science	Q4	in-person	17	85	National Progs.PP
JCT Cluster Event - Home Economics	Q4	in-person	30	210	National Progs.PP
JCT Cluster Event - English	Q4	in-person	24	168	National Progs.PP
JCT Cluster Event - MFL	Q4	in-person	15	105	National Progs.PP
JCT Cluster Event - RE	Q4	in-person	13	91	National Progs.PP
First Aid SNA Course	Q4	online	71	355	Local Course
Kilkenny County Childcare Committee - Children First	Q4	in-person	15	52.5	General Ed
RCNME-SE - Foetal Monitoring	Q4	in-person	22	154.0	Non-Dept Ed
Creative Cluster Meeting	Q4	in-person	7	14	national programmes Primary
Oide Leading & Supporting the Inclusion of EAL Learners in Primary Schools	Q4	in-person	21	126	national programmes Primary
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	28	168	national programmes Primary

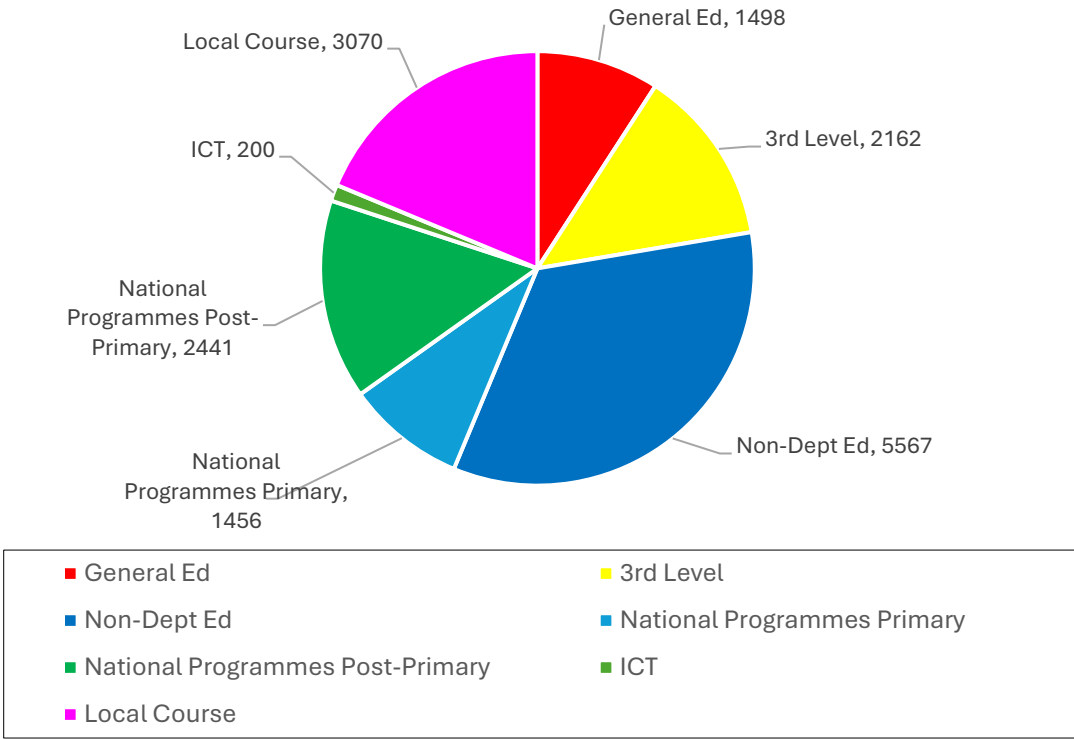
Guidance Counsellors Supervision	Q4	in-person	8	16	National Progs.PP
Oide Meeting - Roisin Lineen	Q4	in-person	2	6	National Progs.PP
Digital Tools for Creative Cluster CPD	Q4	online	6	12	Local Course
NMPDU	Q4	in-person	19	38.0	Non-Dept Ed
PDST Leadership Tanaiste Programme for Deputy Principals	Q4	in-person	34	204	national programmes Primary
Reading Recovery IPD7	Q4	in-person	11	38.5	national programmes Primary
CBS Secondary School Interviews	Q4	in-person	3	13.5	General Ed
St Luke's Hospital Antenatal Education Class 1	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 3	Q4	in-person	12	24.0	Non-Dept Ed
Kilkenny Coaching Circle	Q4	in-person	12	24.0	Non-Dept Ed
KEC Reading Group	Q4	in-person	5	7.5	Non-Dept Ed
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	26	156	national programmes Primary
Oide RP Planning Meeting (Primary)	Q4	in-person	2	11	national programmes Primary
Oide SSE Primary	Q4	in-person	15	30	national programmes Primary
ESCI and EcoEd4All Webinar Series Webinar #4 - Energy	Q4	online	1	1	Local Course
Carlow Town Principals Meeting	Q4	in-person	14	28	Local Course/Project
Oide Primary Wellbeing Seminar	Q4	in-person	19	133	national programmes Primary
Hibernia College - Inegrated, History, Geography & Science	Q4	in-person	30	210.0	3rd Level
Hibernia College - SE1 Taught	Q4	in-person	24	168.0	3rd Level
Hibernia College - Research: Inclusive & Professional Enquiry into Practice Day 1	Q4	in-person	29	203.0	3rd Level
NEPS Carlow/Kilkenny	Q4	in-person	6	24.0	General Ed
Digital Tools for Creative Cluster CPD	Q4	in-person	14	70	national programmes Primary
Oide DEIS Seminar 1	Q4	in-person	15	90	national programmes Primary
Professional Learning Day for Primary School Principals	Q4	online	3	9	Local Course
Facilitated Professional Learning Day for Primary School Principals	Q4	in-person	3	9	Local Course/Project
Digital Tools for Creative Cluster CPD	Q4	online	14	70	Local Course
PCI College Year 1	Q4	in-person	24	144.0	3rd Level
St Luke's Hospital Kilkenny - Final Journeys	Q4	in-person	18	144.0	Non-Dept Ed
Digital Tools for Creative Cluster CPD	Q4	in-person	10	30	national programmes Primary
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	26	156	national programmes Primary
Willow Wreaths for the Garden	Q4	in-person	9	18	national programmes Primary
Post Primary Oide Droichead Cluster Meeting CM1	Q4	in-person	8	24	National Progs.PP
Willow Wreaths from the Garden	Q4	in-person	9	18	Local Course
Harnessing the Power of Picturebooks for Literacy Learning in the Junior Primary Classroom (Infants – Second Class) Webinar	Q4	online	17	17	Local Course
ESCI PRIMARY AND POST PRIMARY - Online Claims System (OLCS) Training 1	Q4	online	15	15	Local Course
Digital Tools for Creative Cluster CPD	Q4	online	10	30	Local Course

Christmas Novelty Cookery Online Workshop with Kater4Kidz Cookery and Nutrition Academy	Q4	online	13	19.5	Local Course
HSE Disabilities Social Care Division - Day 3	Q4	in-person	25	187.5	Non-Dept Ed
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	26	156	national programmes Primary
Reading Recovery IPD8	Q4	in-person	12	42	national programmes Primary
Oide Creativity Team Meeting	Q4	in-person	4	28	National Progs.PP
Professional Learning Day for Primary School Principals	Q4	in-person	5	15	Local Course
PRIMARY AND POST PRIMARY - Online Claims System (OLCS) Training (2)	Q4	online	5	5	Local Course
Facilitated Professional Learning Day for Primary School Principals	Q4	in-person	4	12	Local Course/Project
ARC & Management Committee Meeting	Q4	in-person	8	20.0	General Ed
St Luke's Hospital Antenatal Education Class 1	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 3	Q4	in-person	12	24.0	Non-Dept Ed
Dr Mary Prendergast	Q4	in-person	2	10.0	Non-Dept Ed
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	23	138	national programmes Primary
Reading Recovery CPD 3 - Green Group	Q4	in-person	10	35	national programmes Primary
Oide Senior Cycle RSE - Day 1	Q4	in-person	12	72	National Progs.PP
Facilitated Professional Learning Day for Primary School Principals	Q4	in-person	10	30	Local Course/Project
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	23	138	national programmes Primary
Oide Senior Cycle RSE - Day 2	Q4	in-person	12	72	National Progs.PP
Facilitated Professional Learning Day for Primary School Principals	Q4	in-person	8	28	Local Course/Project
DCU - Guidance Counsellors Year 1	Q4	in-person	24	168.0	3rd Level
Hibernia College - Geography	Q4	in-person	30	210.0	3rd Level
Hibernia College - Research Methods	Q4	in-person	24	168.0	3rd Level
KCETB Interviews	Q4	in-person	3	21.0	General Ed
HSE Residential Services Group	Q4	in-person	29	174.0	Non-Dept Ed
NMPDU Champions	Q4	in-person	11	88.0	Non-Dept Ed
KEC Interviews	Q4	in-person	3	9.0	General Ed
Marino Institute of Education	Q4	in-person	22	44.0	3rd Level
PCI College Year 1	Q4	in-person	24	144.0	3rd Level
HSE Minding your Wellbeing - Day1	Q4	in-person	22	154.0	Non-Dept Ed
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	24	144	national programmes Primary
Primary Droichead Cluster Meeting CM1	Q4	in-person	3	9	national programmes Primary
Reading Recovery CPD3 - Purple Group	Q4	in-person	11	38.5	national programmes Primary
Art Ed Evaluation Day	Q4	in-person	11	22	Local Course/Project
HSE Minding your Wellbeing - Day2	Q4	in-person	20	140.0	Non-Dept Ed
HSE SECH Civil Registration Service	Q4	in-person	24	192.0	Non-Dept Ed
St Luke's Hospital Kilkenny - Champions	Q4	in-person	10	80.0	Non-Dept Ed
Reading Recovery CPD 3 - Yellow Group	Q4	in-person	12	42	national programmes Primary
Oide IT	Q4	in-person	2	14	National Progs.PP
Concern Primary School Debating - Quarter Final Round	Q4	in-person	10	30.0	General Ed

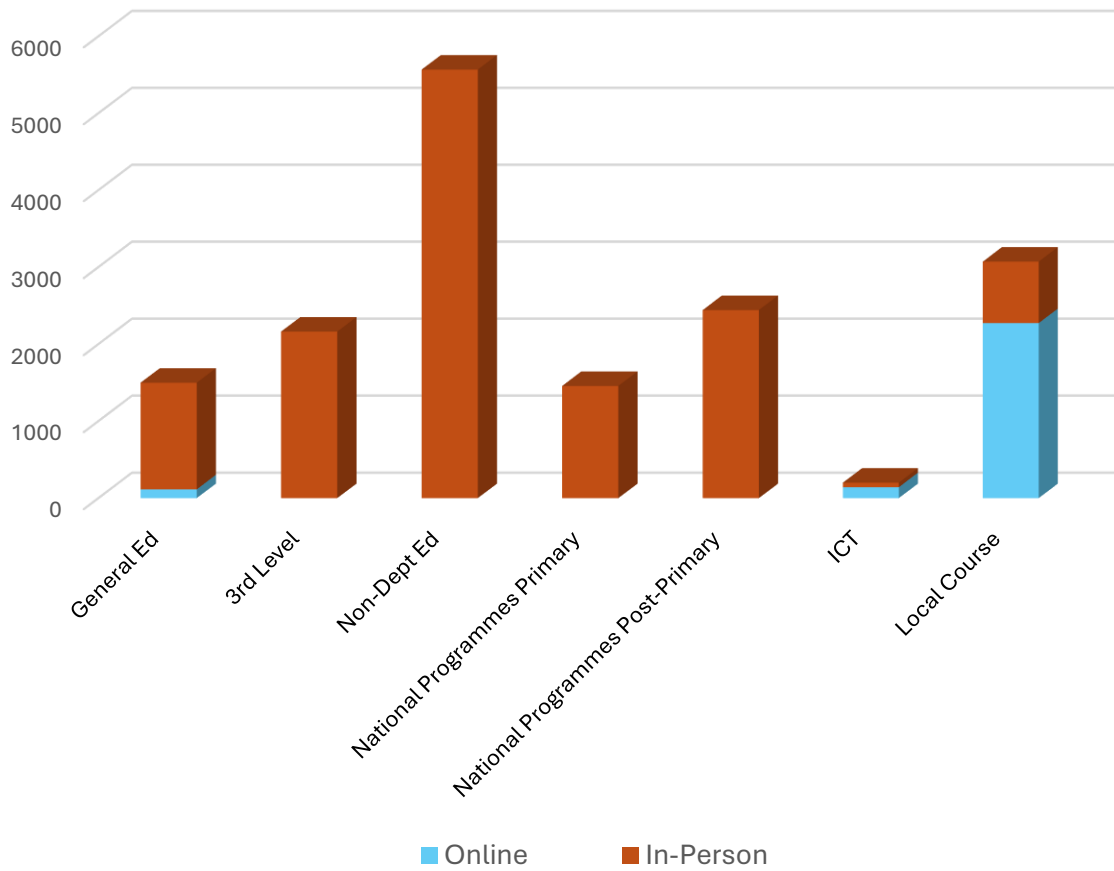
NEPS Regional CPD Training - Day 2	Q4	in-person	25	175.0	General Ed
St Luke's Hospital Antenatal Education Class 1	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 3	Q4	in-person	12	24.0	Non-Dept Ed
Dr Mary Prendergast	Q4	in-person	2	16.0	Non-Dept Ed
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	25	150	national programmes Primary
Reading Recovery CPD 3 - Red Group	Q4	in-person	11	38.5	national programmes Primary
Oide Junior Cycle Guidance Seminar	Q4	in-person	18	144	National Progs.PP
NEPS Carlow/Kilkenny	Q4	in-person	2	6.0	General Ed
St Luke's Hospital - BLS	Q4	in-person	8	40.0	Non-Dept Ed
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	24	144	national programmes Primary
OIDE Primary Maths Curriculum Rollout - School Closure Clustering Seminar	Q4	in-person	26	156	national programmes Primary
Oide History Team Meeting	Q4	in-person	14	98	National Progs.PP
RCNME Interviews	Q4	in-person	4	32.0	Non-Dept Ed
KCETB Interviews	Q4	in-person	3	24.0	General Ed
Cardiac Management	Q4	in-person	55	495.0	Non-Dept Ed
KCETB Interviews	Q4	in-person	3	24.0	General Ed
David Grogan Training	Q4	in-person	8	32.0	Non-Dept Ed
HSE Regional Counselling Service	Q4	in-person	9	54.0	Non-Dept Ed
KCETB Interviews	Q4	in-person	3	24.0	General Ed
St Luke's Hospital Antenatal Education Class 1	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 2	Q4	in-person	12	24.0	Non-Dept Ed
St Luke's Hospital Antenatal Education Class 3	Q4	in-person	12	24.0	Non-Dept Ed
			<b>16285</b>	<b>76613</b>	



### Attendance Breakdown (total 16,394)



### Online v In-Person



## Treasurer's Report 2023

I am pleased to present the Treasurer's report for the financial year ending 31 December 2023, based on the audited accounts prepared by Crowley's DFK.

### **Financial Performance Overview:**

The financial year closed with a total expenditure of €576,471 compared to €491,865 in the previous year. This represents a significant increase in expenditure, with the centre seeing higher costs associated with utilities, maintenance and catering.

Kilkenny Education Centre operated at a net deficit of €17,014 for the year, improving significantly compared to the deficit of €116,110 recorded in 2022.

### **Key Financial Highlights:**

- **Staff Costs:** The total staff costs for the year were €232,178, a slight decrease from the previous year's €237,058.
- **Training and Programme Costs:** Expenditure on external training course providers remained stable at €32,351. Significant investments were made in programmes such as BLAST (€33,800), Creative Cluster (€34,158), and the Teacher Artist Partnership (€13,050).
- **Operating Costs:** A notable increase in costs related to the maintenance of premises (€35,692 compared to €10,285 in 2022) and catering supplies (€59,486 compared to €32,364 in 2022) was observed, reflecting the Centre's return to normal operations and activities.
- **Legal, Audit and Professional Fees:** These expenses remained relatively steady at €3,667 for the year.

### **Financial Position:**

The Centre's statement of financial position shows prudent management of assets and liabilities, with no contingent liabilities or capital commitments outstanding at the year-end. The balance sheet remains robust, with adequate reserves to meet the Centre's operational requirements.

### **Audit Report:**

Our auditors, Crowley's DFK, confirmed that the financial statements give a true and fair view of the financial position of the Kilkenny Education Centre as of 31 December 2023. While the Centre faced increased operational costs, it remains in a stable financial position.

I would like to extend my thanks to the Director, the Management Committee, and the staff for their management of resources throughout the year.

I extend a special thanks to Liz for her continued support in my role as treasurer

Respectfully submitted,

Diarmuid Creedon

**KILKENNY EDUCATION CENTRE**

**MANAGEMENT COMMITTEE'S REPORT AND FINANCIAL STATEMENTS**

**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

## CENTRE INFORMATION

### Management Committee

The Management Committee consists of twelve people: Chairperson, Vice Chairperson, Treasurer, and eight ordinary members, the Centre's Director is an ex-officio member.

#### Management Committee

Name	Role	Appointment Date
Eithne McKenna	Chairperson	22/09/2022
Martha Woodcock	Vice Chairperson	22/09/2022
Diarmuid Creedon	Treasurer	22/09/2022
John O'Sullivan	Ex-Officio Member	22/09/2022
Josephine Doyle	Member	22/09/2022 - 05/10/2023
Gerard Farrelly	Member	22/09/2022
Peter Madden	Member	22/09/2022
Paul Behan	Member	22/09/2022
Gemma Ní Bhroin	Member	22/09/2022
Kate O'Sullivan	Member	22/09/2022
Tom Percy	Member	22/09/2022
Margaret Walsh	Member	22/09/2022
Mick Seoige	Member	19/10/2023
Mark Delahunty	Member	19/10/2023

**Director** John O' Sullivan

**Business Address** Seville Lodge, Callan Road, Kilkenny R95 RH97

**Auditor** Crowleys DFK Unlimited Company. 5 Lapps Quay, Cork

**Bankers** Bank of Ireland, High Street, Kilkenny

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# KILKENNY EDUCATION CENTRE MANAGEMENT COMMITTEE'S REPORT

## Principal Activities

Kilkenny Education Support Centre engages in the following key activities:

- National Programmes:

We organise and deliver national programs for professional and personal development on behalf of the Department of Education.

- Support Services:

We provide services to schools, teachers, and other relevant individuals to assist them in carrying out their educational responsibilities as recognized by the Minister. This includes supporting professional development needs for schools, Boards of Management, Principals, Deputy Principals, Middle Leaders, Teachers, SNAs, and all other school staff. Additionally, we offer support to Parents and Guardians in primary and post-primary schools within our defined geographical area.

- Local Programmes:

We offer a diverse range of local support, training, and professional development programs tailored to the specific needs and demands of schools and their stakeholders.

- Reading Recovery Programme: As the Regional Centre for the Southeast, we play a key role in the implementation of the Reading Recovery Programme.
- Collaboration and Support: We actively engage in various projects, programs, and initiatives within the education sector, serving as a strategic resource. We also act as a resource centre, venue,
- Other roles include:

Housing Special Education Needs Organisers (SENOs), Tusla Education Welfare Officers, National Council for Curriculum and Assessment (NCCA) staff, and the National Educational Psychology Service (NEPS) for the area. Furthermore, the Centre acts as the administrative hub for the Health and Safety Authority's Choose Safety programme.

The Centre also:

- Plays a vital role in education by acting as a strategic resource for national and other projects, programs, and initiatives determined by the Minister. Additionally, it serves as a valuable resource, venue, and meeting centre for the local education community.
- Furthermore, the Centre actively promotes its role and major functions within the education sector. It contributes to the development of expertise in key areas through consultation and partnership with the Department and shares this knowledge throughout the Education Centre network and the broader education system.
- The Centre also fosters cooperation and engagement with other Education Support Centres. This collaboration aims to facilitate the exchange of best practices and ensure the collective success of the education support system.

# KILKENNY EDUCATION CENTRE MANAGEMENT COMMITTEE'S REPORT

## Results

The Management Committee confirms the accuracy and fairness of the financial statements, providing a comprehensive overview of our financial performance and position at the year end.

Throughout the year, the Centre experienced a notable level of activity with local courses and bookings from the public sector and select private commercial entities. Furthermore, we dedicated significant efforts to the ongoing delivery of the Health and Safety Authority's Choose Safety Programme.

In terms of national programmes, the Centre witnessed a higher workload compared to the previous year, although it did not reach the pre-COVID-19 levels of activity.

As indicated by the Financial Report, the aforementioned operations resulted in an overall deficit of €17,014.

The deficit primarily came from a cut in department funding and increased costs for the Centre in 2023. We maintained a healthy annual income from rent and external room hire, which predominantly contributed to meeting our payroll costs.

Energy costs in 2023 witnessed a significant increase compared to 2022. Despite this, we absorbed the additional expenses without passing on the burden to our tenants through rental increases.

## Governance Statement

### The Management Committee

The Management Committee consisted of 12 members until 5 October, when one member stepped down. The committee expanded to 13 following the AGM on 19 October 2023. The committee met nine times during 2023.

Dates of meetings:

19-January-2023, 23-February-2023, 30-March-2023, 04-May-2023, 08-June-2023, 07-September-2023, 19-October-2023, 16-November-2023, 07-December-2023. Overall attendance was 66%

The Committee has a formal schedule of matters specifically reserved for its decisions including the approval of its annual financial statements, budgets, business plans, the appointment of staff, the Centre's policies and procedures etc.

Management Committee/Director

The Director holds responsibility for the daily management of Education Centre activities, as delegated by the Management Committee. Both the Management Committee and the Director adhere to an organisational structure tailored to meet the Centre's requirements in various areas, such as CPD delivery, Finance, Audit, Property, Human Resources, and IT. Additionally, the Director plays a key role in coordinating activities from a reporting and governance standpoint within the Centre.

# KILKENNY EDUCATION CENTRE MANAGEMENT COMMITTEE'S REPORT

Audit and Risk Committee

The Audit and Risk Committee consists of 5 members.

<b>Audit and Risk Committee Members</b>	<b>Roles</b>
Eithne McKenna	Chairperson
Martha Woodcock	Vice Chairperson
John O'Sullivan	Director
Peter Madden	Ordinary Member
Diarmuid Creedon	Treasurer

The committee met nine times in 2023.

Dates of meetings: 19-January-2023, 23-February-2023, 30-March-2023, 04-May-2023, 08-June-2023, 31-August-2023, 19-October-2023, 16-November-2023, 07-December-2023

Overall attendance was: 73.3%

The Audit and Risk Committee receives regular updates on the Centre's financial position from the Centre's Accountant. The Finance Committee is fully aware of the nature and scope of the external audit and the findings and results of same.

The Audit and Risk Committee also keeps under review the control, procedures and policies relating to compliance, and fraud. The Committee reviews the system of internal controls and makes recommendations in relation to the control activities.

#### Statement on Internal Controls

The Management Committee acknowledges its responsibility for maintaining and operating an effective system of internal control in accordance with the Code of Practice for the Governance of State Bodies 2016.

This statement has been thoroughly reviewed by the Audit and Risk Committee and the Board to ensure its accuracy in reflecting the control system implemented during the reporting period. Additionally, external auditors have reviewed the statement to ensure consistency with the information obtained from their audit of the financial statements.

#### Purpose of the System of Internal Control.

The system of internal control is designed to manage risk to a tolerable level rather than eliminate it entirely. While the system provides reasonable assurance, it does not guarantee absolute prevention of material errors, irregularities, or complete elimination of risk. It aims to safeguard assets, ensure proper authorisation and recording of transactions, and timely detection and prevention of errors or irregularities.

# **KILKENNY EDUCATION CENTRE MANAGEMENT COMMITTEE'S REPORT**

## Capacity to Handle Risk.

Kilkenny Education Centre has developed an Internal Controls Policy that outlines financial and other process-related controls. The Management Committee assumes responsibility for approving the Internal Controls Framework, which is tailored to address specific strategic objectives and manage risk exposures efficiently within the policy's context. The policy ensures the implementation of appropriate procedures throughout the Education Centre to identify, assess, and manage key risks that may impact reputation, operational and financial capabilities, and hinder the achievement of objectives in a risk-averse manner.

## Risk Monitoring and Review.

Formal procedures are established for monitoring control processes, and any identified control deficiencies are promptly communicated to those responsible for corrective actions, as well as to the Director and relevant members of the Management Committee. The Education Centre has implemented ongoing monitoring systems, including the identification of key risks, monitoring of key controls, reporting of deficiencies, and establishment of reporting arrangements for financial management responsibilities. The Management Committee conducts regular reviews of periodic and annual performance and financial reports to assess performance against budgets/forecasts.

## Procurement.

The Management Committee diligently strives to adhere to prevailing procurement regulations and guidelines.

## Internal Control Issues.

In relation to the year 2023, there were no material weaknesses, material losses, or frauds identified that require disclosure in the financial statements. Furthermore, no weaknesses in internal controls with a significant impact on the financial statements for 2023 or subsequent years were discovered during the current year.

The Management Committee and the Director maintain a vigilant approach to identify and address control weaknesses. They actively encourage feedback through external audit and ongoing monitoring and review processes to enhance the Education Centre's control system. Reports, recommendations, and suggestions received are diligently followed up, and actions are promptly implemented to address any identified areas for improvement.

The Education Centre remains committed to continuously strengthening its internal control system to safeguard against risks and ensure effective financial management.

## Principal Risks and Uncertainties

The current funding model is a risk.

Now that the pandemic is over, the main focus is again to continue to restore the level of face to face CPD provision, but to do it differently; the Management Committee strongly believes in the value of face-to-face professional learning opportunities. We recognise the benefits of personal interaction, non-verbal communication, networking, and hands-on activities that in-person sessions provide. The Centre intends, by clustering schools together, to deliver accessible CPD directly to their doorsteps, fostering a sense of community and enhancing the effectiveness of our programmes and courses.

Our online provision will shift towards providing a smaller number of online cpd in the form of webinars and a greater focus on interactive asynchronous courses for teachers and other school staff.

**KILKENNY EDUCATION CENTRE  
MANAGEMENT COMMITTEE'S  
REPORT**

The Centre remains committed to assessing the engagement with online learning and face-to-face opportunities. We will continue to adapt and meet the perceived and observed needs of school communities, both in-person and online. Our goal is to provide effective and flexible learning options to ensure the ongoing support and growth of educators.

With the rising costs every business is currently facing and the uncertainties, these present a worrying risk to the Centre's future income and expenditure.

It is important to note that Despite facing significant challenges, including rising costs and the energy crisis of 2023, the Centre's dedicated staff has shown unwavering commitment in maintaining our services. We have persevered through the financial burdens imposed by increased expenses in labour, utilities, insurance, maintenance, and materials. Moreover, it is important to highlight that our funding level has remained relatively unchanged since 2023, adding strain to our operations.

Our commitment remains steadfast, and we will navigate this difficult period with resilience and determination.

**Future Developments**

- **Evaluation and Impact Assessment:** Strengthening evaluation processes to measure effectiveness and improve professional learning programmes.
- **Energy Efficiency:** Developing a robust energy efficiency programme to reduce the Centre's carbon footprint and reliance on fossil fuels.
- **Expansion of Local Course Programme:** Continuing expansion of services to schools through the Local Course Programme, aligning with our Budget, Service Plan, and Strategic Plan.
- **Implementation of Digital Learning Initiatives:** Exploring and implementing digital learning initiatives alongside face-to-face CPD for flexibility and accessibility.
- **Strengthening Partnerships:** Cultivating collaborative partnerships with external organisations, educational institutions, and stakeholders to enhance professional learning opportunities.
- **Enhancing Technology Infrastructure:** Investing in technology infrastructure upgrades for seamless online learning and virtual collaboration platforms.
- **Learning platform:** Establishment of a new Digital Learning Platform is planned for 2024
- **Promoting Diversity and Inclusion:** Initiating dedicated initiatives to foster diversity, inclusivity, and cultural competency in professional learning.
- **Post Balance Sheet Events:** There have been no significant events since the end of the financial year that require adjustment to or disclosure in the financial statements.



Eithne McKenna  
Management Committee  
Date: 31 May 2024



Diarmuid Creedon  
Management Committee  
Date: 31 May 2024



John O'Sullivan  
Director  
Date: 31 May 2024

**KILKENNY EDUCATION CENTRE  
MANAGEMENT COMMITTEE'S RESPONSIBILITIES STATEMENT  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

The Management Committee is responsible for preparing the Management Committee's report and the financial statements in accordance with Irish law and regulations.

The Management Committee is required to prepare the financial statements for each financial year. The Management Committee has elected to prepare the financial statements in accordance with Generally Accepted Accounting Practice in Ireland, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" which is issued by the Financial Reporting Council ("relevant financial reporting framework").

The Management Committee must not approve the financial statements unless it is satisfied that they give a true and fair view of the assets, liabilities, and financial position of the Centre as at the financial year end date and of the surplus or deficit of the Centre for that financial year.

In preparing these financial statements, the Management Committee is required to:

- Select suitable accounting policies for the Centre's financial statements and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Centre will continue in business.

The Management Committee is responsible for ensuring that the Centre keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Centre, enable at any time the assets, liabilities, financial position and surplus or deficit of the Centre to be determined with reasonable accuracy, enable it to ensure that the financial statements comply with FRS 102 and enable the financial statements to be readily and properly audited.

The Management Committee is also responsible for safeguarding the assets of the Centre and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

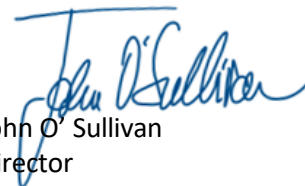
Approved by the Management Committee and signed on its behalf by:



Eithne McKenna  
Management Committee  
Date: 31 May 2024



Diarmuid Creedon  
Management Committee  
Date: 31 May 2024



John O'Sullivan  
Director  
Date: 31 May 2024

**INDEPENDENT AUDITORS' REPORT TO THE DEPARTMENT OF EDUCATION  
AND THE MANAGEMENT COMMITTEE OF KILKENNY EDUCATION CENTRE  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**



**Report on the audit of the financial statements Opinion**

We have audited the financial statements of Kilkenny Education Centre for the year ended 31 December 2023. These financial statements comprise the statement of income and expenditure, the statement of financial position, the statement of cash flows and the notes to the financial statements including the summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is the *Administrative and Financial Guidelines for Education Centres issued by the Department of Education and FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'*.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Centre as at 31 December 2023 and of its results for the year then ended; and
- have been properly prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Centre in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. This includes us taking advantage of the exemptions provided by IAASA's Ethical Standard: Section 6 Provisions Available for Audits of Small Entities in the circumstances set out in note 23 to the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Management Committee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Centre's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.


Our responsibilities and the responsibilities of the Management Committee with respect to going concern are described in the relevant sections of this report.

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Vincent Teo FCA Siobhán O'Hea CTA Harry O'Sullivan FCA David Coombes FCA Niall Grant FCA CTA Donna Gould FCA

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A member firm of  DFK International a worldwide association of independent firms.

Registered to carry on audit work and authorised to carry on investment business by the Institute of Chartered Accountants in Ireland (ICAI).

Chartered Accountants Ireland is the operating name of ICAI.



## **Other information**

The Management Committee is responsible for the other information. The other information comprises the Management Committee's report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## **Opinions on other matters prescribed by the Administrative and Financial Guidelines for Education Centres issued by the Department of Education**

Based solely on the work undertaken in the course of the audit, we report that:

- we have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- in our opinion the accounting records of the Centre were sufficient to permit the financial statements to be readily and properly audited.
- the financial statements are in agreement with the accounting records.

## **Respective responsibilities**

### **Responsibilities of Management Committee for the financial statements**

As explained more fully in the Management Committee's Responsibilities Statement, the Management Committee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee is responsible for assessing the Centre's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intends to liquidate the Centre or to cease operations, or has no realistic alternative but to do so.



### **Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management Committee.
- Conclude on the appropriateness of the Management Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Centre's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Centre to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including any disclosures, and whether the financial statements represent the underlying transactions and events of the Centre for the year then ended.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**INDEPENDENT AUDITORS' REPORT TO THE DEPARTMENT OF EDUCATION  
AND THE MANAGEMENT COMMITTEE OF KILKENNY EDUCATION CENTRE  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 (CONTINUED)**

**The purpose of our audit work and to whom we owe our responsibilities**

Our report is made solely to the Department of Education and to the Management Committee of Kilkenny Education Centre. Our audit work has been undertaken so that we might state to them those matters we are required to state in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Department of Education and the Management Committee of Kilkenny Education Centre, for our audit work, for this report, or for the opinions we have formed.

Crowleys DFK Unlimited Company  
Chartered Accountants and Statutory  
Audit Firm  
5 Lapps Quay Cork  
Date:

**KILKENNY EDUCATION CENTRE**  
**STATEMENT OF INCOME AND EXPENDITURE FOR THE**  
**FINANCIAL YEAR ENDED 31 DECEMBER 2023**

<u>Income</u>	Note	2023 €	2022 €
Source			
<b>Department of Education - Full Time Centre</b>	<b>4</b>		
Core grant	<b>4a</b>	65,432	-
Local course grant	<b>4b</b>	34,445	1,702
ICT grant	<b>4c</b>	12,800	-
Minor works grant	<b>4d</b>	10,990	4,366
Primary Leadership	<b>4e</b>	800	-
<b>Other Grants</b>			
BLAST	<b>5a</b>	33,800	14,000
Creative Cluster	<b>5b</b>	34,158	20,656
Teacher Artist Partnership	<b>5c</b>	13,050	9,779
<b>Programme Income</b>			
Professional Development Services for Teachers (PDST)		56,935	32,974
Local courses		16,721	6,626
Post Primary Professional Development (PPPD)		-	7,496
Information Technology (NCTE)		6,276	9,714
SESS seminar costs		-	828
Other programme income	<b>6</b>	71,860	46,524
<b>Other Income</b>	<b>7</b>	202,190	221,090
Total Income		<u>559,457</u>	<u>375,755</u>

**KILKENNY EDUCATION CENTRE**  
**STATEMENT OF INCOME AND EXPENDITURE FOR THE**  
**FINANCIAL YEAR ENDED 31 DECEMBER 2023**

	Note	2023 €	2022 €
<b><u>Expenditure</u></b>			
Staff costs	8	232,178	237,058
Staff training and recruitment		5,159	1,483
External training course providers		32,351	32,378
Management Committee members' expenses	9	319	878
Director's expenses	9	1,317	4,193
Travelling and subsistence		15,312	12,716
Telephone and internet costs		5,274	3,696
Website and IT		12,380	8,596
Stationery, printing and postage		9,668	3,944
Memberships and subscriptions		1,750	1,750
Light, heat and water		24,844	19,715
Venue costs		1,958	12,541
Insurance		4,458	7,844
Security		2,168	1,828
Cleaning/caretaking/equipment maintenance		506	3,968
Maintenance of premises and grounds		35,692	10,285
Catering supplies and canteen		59,486	32,364
Legal, audit and professional fees	10	3,667	4,000
Bank charges		101	650
Depreciation	12	38,674	40,674
Sundry		5,389	457
Advertising and marketing		2,263	-
Office supplies		-	1,092
Gifts/Donations	11	549	365
Blast		33,800	14,000
Creative Cluster		34,158	20,656
Teacher Artist Partnership		13,050	14,734
Total Expenditure		<u>576,471</u>	<u>491,865</u>
<b>Net Surplus / (Deficit)</b>		<u><b>(17,014)</b></u>	<u><b>(116,110)</b></u>

There were no other recognised gains and losses for year ended 31 December 2023 or 31 December 2022 other than those included in the Income and Expenditure account.

**The notes on pages 18 to 38 form an integral part of these financial statements.**


**KILKENNY EDUCATION CENTRE  
STATEMENT OF FINANCIAL POSITION AS AT  
31 DECEMBER 2022**

	Note	2023 €	2023 €	2022 €	2022 €
<b>Non-Current Assets</b>					
Tangible assets	12		663,948		685,128
			663,948		685,128
<b>Current Assets</b>					
Debtors: amounts falling due within one year	13	41,362		37,838	
Cash at bank and at hand	14	289,330		232,678	
		330,692		270,516	
<b>Creditors: amounts falling due within one year</b>	15		<u>216,676</u>		<u>160,666</u>
Net current assets			<u>114,016</u>		<u>109,850</u>
Total assets less current liabilities			<u>777,964</u>		<u>794,978</u>
<b>Net assets</b>			<u>777,964</u>		<u>794,978</u>
<b>Reserves</b>					
Income and expenditure account	15		<u>777,964</u>		<u>794,978</u>

The financial statements were approved and authorised for issue by the Management Committee:

  
Eithne McKenna  
Management Committee  
Date: 31 May 2024

  
Diarmuid Creedon  
Management Committee  
Date: 31 May 2024

  
John O'Sullivan  
Director  
Date: 31 May 2024

The notes on pages 18 to 38 form an integral part of these financial statements.

**KILKENNY EDUCATION CENTRE  
STATEMENT OF FINANCIAL POSITION AS AT  
31 DECEMBER 2022**

	<b>Note</b>	<b>2023</b>	<b>2022</b>
		€	€
Surplus / (Deficit) for the financial year		(17,014)	(116,110)
<i>Adjustments for:</i>			
Depreciation for year	<b>11</b>	38,674	40,674
<i>Changes in:</i>			
Decrease / (Increase) in Debtors and prepayments	<b>12</b>	(3,524)	(21,808)
Increase / (Decrease) in Creditors and accrued income	<b>14</b>	56,010	(80,500)
<b>Cash generated from operating activities</b>		<u>74,146</u>	<u>(177,744)</u>
<b>Cash generated from investing activities</b>			
Purchase of tangible assets	<b>11</b>	(17,494)	(10,283)
Net cash used in investing activities		<u>(17,494)</u>	<u>(10,283)</u>
Net increase / (decrease) in cash and cash equivalents		56,652	(188,027)
Cash and cash equivalents at beginning of financial year	<b>13</b>	232,678	420,705
<b>Cash and cash equivalents at the end of financial year</b>	<b>13</b>	<u>289,330</u>	<u>232,678</u>
<b>Cash and cash equivalents at the end of the financial year comprise:</b>			
Cash at bank and in hand		<u>289,330</u>	<u>232,678</u>
		<u>289,330</u>	<u>232,678</u>

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**1. General Information**

These financial statements comprising the Statement of Income and Expenditure, the Statement of Financial Position, the Statement of Cash Flows and the related notes constitute the financial statements of Kilkenny Education Centre for the financial year ended 31 December 2023.

The nature of Kilkenny Education Centre's operations and its principal activities are set out in the Management Committee's Report and its books and records are maintained at the Centre's business address.

The financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The financial statements have been presented in the Euro currency which is also the functional currency of the Centre.

**2. Accounting Policies**

**2.1 Basis of Preparation of the Financial Statements**

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Administrative and Financial Guidelines for Education Centres issued by the Department of Education and FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the Centre's accounting policies (see note 3).

The following principal accounting policies have been applied:

**2.2 Going Concern**

The considered view of the Management Committee is that there is a reasonable expectation that the Centre will have adequate resources to continue operations for the foreseeable future and that there is no material uncertainty regarding the Centre's ability to meet its liabilities as they fall due. On this basis the Management Committee considers it appropriate to prepare the financial statements on a going concern basis.

**2.3 Income**

Income is recognised to the extent that it is probable that the economic benefits will flow to the Centre and the income can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**2. Accounting Policies (continued)**

**2.3 Income (continued)**

**Rendering of services**

Income from contracts to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- The amount of income can be measured reliably;
- It is probable that the Centre will receive the consideration due under the contract;
- The stage of completion of the contract at the end of the reporting period can be measured reliably; and
- The costs incurred or the costs to complete the contract can be measured reliably.

**2.4 Government and Similar Grants**

The Centre recognises government grants in line with the accruals model under FRS 102.

- (i) Grants for capital expenditure are credited to deferred income as they become receivable. They are amortised to the income and expenditure account on the same basis as the related assets are depreciated.
- (ii) Grants in respect of non-capital expenditure are recognised in the income and expenditure account at the same time as the related expenditure for which the grant is intended to compensate is incurred.
- (iii) Multi-Annual contract grants are recognised as deferred income or immediately as income in the income and expenditure account, by reference to the underlying activity for which the grant is intended to compensate.

**2.5 Tangible Fixed Assets**

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**2. Accounting policies (continued)**

**2.5 Tangible Fixed Assets (continued)**

Depreciation is provided on the following basis:

Fixtures and fittings	-	15%
Office equipment	-	15%
Computer equipment	-	15%
Buildings and Improvements	-	2.5%

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Income and Expenditure

**2.6 Stocks**

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis.

At each reporting date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in income or expenditure.

**2.7 Debtors**

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

**2.8 Cash and Cash Equivalents**

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**2. Accounting policies (continued)**

**2.9 Financial Instruments**

The Centre only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to or from related parties and investments in non-puttable ordinary shares.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of Income and Expenditure.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate of the recoverable amount, which is an approximation of the amount that the Centre would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset, and the net amount reported in the Statement of Financial Position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**2.10 Creditors**

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

**2.11 Foreign Currency Translation**

***Transactions and balances***

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**2 Accounting policies (continued)**

**2.11 Foreign Currency Translation (continued)**

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Statement of Income and Expenditure.

**2.12 Interest Income**

Interest income is recognised in the Statement of Income and Expenditure using the effective interest method.

**2.13 Contingencies**

Contingent liabilities, arising as a result of past events, are not recognised as a liability because it is not probable that the Centre will be required to transfer economic benefits in settlement of the obligation, or the amount cannot be reliably measured at the end of the financial year end. Possible but uncertain obligations are not recognised as liabilities but are contingent liabilities.

Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote. Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

**2.14 Borrowing Costs**

All borrowing costs are recognised in the Statement of Income and Expenditure in the year in which they are incurred.

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

### **3 Judgements in Applying Accounting Policies and Key Sources of Estimation Uncertainty**

The Management Committee considers the accounting estimates and assumptions below to be its critical accounting estimates and judgements:

#### ***Impairment of Debtors***

The Centre trades with some customers on credit terms. Some debts due will not be paid through the default of a small number of customers. The Management Committee uses estimates based on historical experience and current information in determining the level of debts for which an impairment charge is required. The level of impairment required is reviewed on an ongoing basis. The total amount of trade debtors at the financial year end is €38,674 (2022: €34,323).

#### ***Useful Lives of Tangible Fixed Assets***

Long-lived assets comprising primarily of building and improvements, fixtures and fittings, office equipment and computer equipment represent a significant portion of total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. The Management Committee regularly reviews these useful lives and changes them, if necessary, to reflect current conditions. In determining these useful lives, the Management Committee considers technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation charge for the financial year. The net book value of tangible fixed assets subject to depreciation at the financial year end date was €663,948 (2022: €685,128).

#### ***Going Concern***

The Centre made a deficit of €17,014 for the financial year ending 31 December 2023 and has net assets of €777,964 at 31 December 2023. The Centre is part funded by the Department of Education (the Department). Annually the Centre prepares and submits a budget to the Department for the following financial year. Following a review of the proposed budget and the Centre's available cash balances the Department confirms to the Centre its funding allocation for the next financial year. The Centre has now agreed its budget and funding allocation for year ended 31 December 2024 with the Department. While the Department will not confirm the Centre's funding allocation for year ended 31 December 2025 until early 2025, the Management Committee is satisfied that at the date of signing these financial statements there is no indication that the Department is likely to withdraw its financial support to the Centre.

On this basis, the considered view of the Management Committee is that there is a reasonable expectation that the Centre will have adequate resources available to finance its operating activities and other obligations for a period of at least twelve months from the date of signing these financial statements and that there is no material uncertainty regarding the Centre's ability to meet its liabilities as they fall due. The Management Committee therefore considers it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the Centre was unable to continue as a going concern.

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**4 Department of Education Grants**

	2023 €	2023 €	2022 €	2022 €
<b><u>4a. Core Grant</u></b>				
<b>Income</b>				
Core Grant	65,432.00	-		
	<hr/>	<hr/>	<hr/>	<hr/>
		65,432.00		-
<b>Less: Total Expenditure</b>				
Wages	43,187.00	-		
Staff training and recruitment	1,000.00	-		
Director's expenses	361.00	-		
Telephone and internet costs	2,500.00	-		
Stationery, printing and postage	1,282.00	-		
Memberships and subscriptions	1,750.00	-		
Light, heat and water	11,401.00	-		
Insurance	2,350.00	-		
Security	1,500.00	-		
Bank charges	101.00	-		
	<hr/>	<hr/>	<hr/>	<hr/>
		65,432		-
<b>Net Surplus / (Deficit)</b>				
		<hr/>	<hr/>	<hr/>
		-		-

Name of Grantor - Department of Education, Teacher Education Section Name of Grant - Core Grant

Purpose of Grant and Restriction of Use – Normal day to day running costs of the Centre

Accounting for Grant - Term is 12 months from January to December

Total deferred income as at 31 December 2023 €Nil.



**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**4. Department of Education Grants (continued)**

	2023 €	2022 €	2022 €	2021 €
<b><u>4c. ICT Grant</u></b>				
<b>Income</b>				
ICT grant	12,800		-	
<b>Total Income</b>	12,800	12,800	-	-
<b>Less: Total Expenditure</b>				
Telephone and internet costs	420			
Website and IT costs	12,380			
	12,800	12,800	-	-
<b>Net Surplus / (Deficit)</b>		-	-	-

Name of Grantor - Department of Education, Teacher Education Section Name of

Grant - ICT Grant

Purpose of Grant and Restriction of Use – To fund ICT administrator and related course costs

Accounting for Grant - Term is 12 months from January to December

Total deferred income as at 31 December 2023 €Nil.

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**4. Department of Education Grants (continued)**

	2023	2023	2022	2022
	€	€	€	€
<b><u>4d. Minor Works Grant</u></b>				
<b>Income</b>				
Opening deferred grant income	-		4,366	
Minor works grant	10,990		-	
	<u>10,990</u>	<u>10,990</u>	<u>4,366</u>	<u>4,366</u>
<b>Less: Total Expenditure</b>				
Maintenance	10,990		4,366	
	<u>10,990</u>	<u>10,990</u>	<u>4,366</u>	<u>4,366</u>
<b>Net Surplus / (Deficit)</b>		<u><u>-</u></u>		<u><u>-</u></u>

Name of Grantor - Department of Education, Teacher Education Section Name of Grant - Minor Works Grant

Purpose of Grant and Restriction of Use – Funding of minor works to include repairs or improvements to Centre buildings and grounds and to purchase fixtures and fittings, IT and office equipment

Accounting for Grant - Term is 12 months from January to December Total deferred income as at 31 December 2023 €Nil.

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**5. Other Grants**

<b><u>5a. BLAST</u></b>	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Opening deferred income	34,000	12,000
Grant approved in the year	22,000	36,000
Grant used in the year	(33,800)	(14,000)
<b>Deferred income to be carried forward to next year</b>	<b><u>22,200</u></b>	<b><u>34,000</u></b>

Name of Grantor - Department of Education, administrated by Tralee Education Centre Name of Grant - BLAST

Purpose of Grant - To fund Blast programmes and related courses Accounting

for Grant - Term is 12 months from September to August

Total deferred income as at 31 December 2023 €22,200. This is analysed as follows: Deferred revenue €22,200

**5. Other Grants (continued)**

<b><u>5b. Creative Cluster</u></b>	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Opening deferred income	9,799	10,955
Grant approved in the year	30,281	19,500
Grant used in the year	(34,158)	(20,656)
<b>Deferred income to be carried forward to next year</b>	<b><u>5,922</u></b>	<b><u>9,799</u></b>

Name of Grantor - Department of Education, administrated by Tralee Education Centre Name of Grant - Creative Cluster

Purpose of Grant - To fund Creative Cluster programmes and related courses Accounting for

Grant - Term is 12 months from September to August

Total deferred income as at 31 December 2023 €5,922. This is analysed as follows: Deferred revenue €5,922

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**5. Other Grants (continued)**

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
<b><u>5c. Teacher Artist Partnership</u></b>		
Opening deferred income	7,790	9,569
Grant approved in the year	8,800	8,000
Grant used in the year	(13,050)	(9,779)
<b>Deferred income to be carried forward to next year</b>	<b><u>3,540</u></b>	<b><u>7,790</u></b>

Name of Grantor - Department of Education, administrated by Tralee Education Centre  
 Name of Grant - Teacher Artist Partnership  
 Purpose of Grant - To fund courses and related programmes relating to Arts in Education Initiative  
 Accounting for Grant - Term is 12 months from September to August  
 Total deferred income as at 31 December 2023 €3,540. This is analysed as follows: Deferred revenue €3,540

**6. Other Programme Income**

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Reading Recovery	5,237	(330)
Programme administration fees	17,475	6,437
Catering costs reimbursed	49,148	40,417
	<b><u>71,860</u></b>	<b><u>46,524</u></b>

**7. Other Income**

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Room rental	165,290	153,047
Administration fee	36,900	30,000
Fees for services	-	968
Sundry	-	15,473
Wage subsidy scheme	-	21,602
	<b><u>202,190</u></b>	<b><u>221,090</u></b>

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**8. Staff Costs**

The average number of persons employed by the Centre (excluding the Director, members of the Management Committee and Tutors) during the financial year was as follows:

	<b>2023</b>	<b>2022</b>
	<b>Number</b>	<b>Number</b>
Administration	4	4
Housekeeper/Caretaker	3	1
Manager	1	1
	<u>8</u>	<u>6</u>

The aggregate payroll costs incurred during the financial year were:

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Wages	209,498	212,171
Social Insurance Costs	22,680	24,887
	<u><b>232,178</b></u>	<u><b>237,058</b></u>

The company operates a defined contribution scheme for its employees. The scheme is externally financed in that the assets of the scheme are held separately from those of the company in an independently administered fund.

<b>Pay Range</b>	<b>No. of employees</b>	<b>2023</b>	<b>2022</b>
<b>€</b>			<b>€</b>
0 - 59,999	8	209,498	212,171
60,000 - 69,999	-	-	-
70,000 - 79,999	-	-	-
80,000 - 89,999	-	-	-
90,000 - 99,999	-	-	-
100,000 - 110,000	-	-	-
<b>Total</b>	<u>8</u>	<u>209,498</u>	<u>212,171</u>

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**9. Transactions with the Director and Members of the Management Committee**

The Director of Kilkenny Education Centre was seconded by the Department of Education and is not paid by Kilkenny Education Centre.

Members of the Management Committee provide their services, in respect of Management Committee responsibilities and duties, voluntarily and therefore are not paid any salary.

The following is the detail of the expenses received by the Management Committee:

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Management Committee expenses amounted to	319	878
The Director's expenses amounted to	1,317	4,193
	<b>1,636</b>	<b>5,071</b>
	<b>1,636</b>	<b>5,071</b>

The following additional transactions occurred between the Centre and the Management Committee or Director during the financial year ended 31 December 2023: One member of the Management Committee provided tutor services to the Centre during the financial year. They were paid €1,190 (inclusive of related travel, subsistence and related costs). No amounts are outstanding at 31 December 2023.

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**9. Transactions with the Director and Members of the Management Committee (continued) Management**

**committee members attendance at meetings:**

During the financial year ended the Management Committee met x times on x dates. The following is summary of Management Committee member attendance at these meetings

**No. of meetings attended**

Paul Behan	4
Diarmuid Creedon	6
Josephine Doyle	5
Gerard Farrelly	6
Peter Madden	6
Eithne McKenna	6
Gemma Ni Bhroin	7
John O Sullivan (Director)	9
Kate O' Sullivan	4
Tom Percy	5
Margaret Walsh	5
Martha Woodcock	8
Mick Seoige	1
Mark Delahunty	2

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**10. Consultancy Costs**

Consultancy costs include the cost of external advice to management.

	<b>2023</b>	<b>2022</b>
	€	€
Human resources	3,667	4,000
	<u><u>3,667</u></u>	<u><u>4,000</u></u>

No legal costs were incurred in the year (31 December 2022: €Nil).

**11. Hospitality Costs**

	<b>2023</b>	<b>2022</b>
	€	€
Vouchers (gifts for tutors/speaker/lecturers)	399	365
Vouchers (gifts for staff members)	150	-
	<u><u>549</u></u>	<u><u>365</u></u>

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**12. Tangible Fixed Assets**

Fixtures and Fittings	Office Equipment	Computer Equipment	Building & Improvements	Total
	€	€	€	€
<b>Cost or Valuation</b>				
As at 1 January 2023	130,764	29,751	82,796	1,052,699
Additions	10,728	2,196	4,570	17,494
At 31 December 2023	<u>141,492</u>	<u>31,947</u>	<u>87,366</u>	<u>1,070,193</u>
<b>Depreciation</b>				
As at 1 January 2023	99,852	29,482	74,566	367,571
Charge for year on owned assets	12,374	597	5,467	20,236
At 31 December 2023	<u>112,226</u>	<u>30,079</u>	<u>80,033</u>	<u>406,245</u>
<b>Net book value</b>				
At 31 December 2023	<u>29,266</u>	<u>1,868</u>	<u>7,333</u>	<u>625,481</u>
At 31 December 2022	<u>30,912</u>	<u>269</u>	<u>8,230</u>	<u>685,128</u>

**13. Debtors: Amounts Falling Due Within One Year**

	2023 €	2022 €
Trade debtors	38,674	34,323
Prepayments	2,688	3,515
	<u>41,362</u>	<u>37,838</u>

All debtors are due within one year. Trade debtors are shown net of impairment in respect of doubtful debts.

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**14. Cash and Bank**

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Ulster Bank Current Account	-	(1,516)
Petty cash	64	71
Bank of Ireland Account	289,266	234,123
	<u><b>289,330</b></u>	<u><b>232,678</b></u>

**15. Creditors: Amounts Falling Due Within One Year**

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Grants payable	124,319	59,557
Trade creditors	14,911	12,931
Taxation and social insurance	10,792	9,038
Accruals	15,845	8,596
Deferred income	47,391	67,318
Other creditors	1,845	1,845
Amounts owed to Tipperary Education Centre	1,573	1,381
	<u><b>216,676</b></u>	<u><b>160,666</b></u>

The repayment terms of trade creditors vary between on demand and ninety days and do not attract interest.

The terms of accruals are based on the underlying contracts.

Taxes are subject to the terms of the relevant legislation. Interest accrues on late payment. No interest was due at the financial year end.

Other amounts included within creditors not covered by specific note disclosures are unsecured, interest free and repayable on demand.

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**16. Creditors: Amounts Falling Due Within One Year (continued)**

**Other taxation and social insurance**

	<b>2023</b>	<b>2022</b>
	€	€
PAYE/PRSI/USC	9,301	8,874
VAT	1,441	164
	<b>10,792</b>	<b>9,038</b>

**Grants payable**

	<b>2023</b>	<b>2022</b>
	€	€
HSA Choose Safety Programme	124,319	59,557
	<b>124,319</b>	<b>59,557</b>

**17. Reserves**

	<b>2023</b>	<b>2022</b>
	€	€
Opening reserves	794,978	911,088
Surplus / (Deficit) for year	(17,014)	(116,110)
<b>Closing reserves</b>	<b>777,964</b>	<b>794,978</b>

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**18. Financial Instruments**

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
<b>Financial assets measured at amortised cost</b>		
Trade debtors	38,674	34,323
Cash at bank and in hand	289,330	232,678
<b>Financial liabilities measured at amortised cost</b>		
Trade creditors	14,911	12,931
Other creditors	126,164	180,849

**19. Related Party Transactions and Controlling Party**

**Controlling Party**

The Centre's ultimate controlling party is the Department of Education.

**Key Management Personnel Compensation and Other Transactions**

The Centre's key management personnel consists of the Director and the members of the Management Committee. Details of transactions with the Director and members of the Management Committee are set out in note 10 to the financial statements.

**Other Related Party Transactions**

The Centre has availed of the exemption in FRS 102: Related Party Disclosures (section 33) from the requirement to disclose details of transactions with other education centres wholly under the control of the Department of Education.

There were no other transactions with related parties during the financial year ended 31 December 2023 that are required to be disclosed in the financial statements.

**20. Contingencies**

The Centre had no contingent liabilities at 31 December 2023 (31 December 2022: Nil).

**21. Capital Commitments**

The Centre had no capital commitments at 31 December 2023 (31 December 2022: Nil).

**22. Post Balance Sheet Events**

There have been no significant events since the end of the financial year that require adjustment to or disclosure in the financial statements.

**KILKENNY EDUCATION CENTRE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

**23. Charitable status and registration details**

The Centre is not a registered charity under the Charities Act 2009 and has not been granted charitable tax exemption status by the Revenue Commissioners

**24. IAASA Ethical Standard – Provisions Available for Audits of Small Entities**

In common with many other entities of our size and nature we use our auditors to assist us with the preparation of the financial statements.

**25. Comparatives**


Comparatives have been reclassified to conform with current year presentation.

**26. Approval of the Financial Statements**

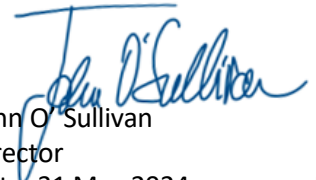
The financial statements were approved and authorised for issue by the Management Committee:



Eithne McKenna  
Management Committee  
Date: 31 May 2024



Diarmuid Creedon  
Management Committee  
Date: 31 May 2024



John O'Sullivan  
Director  
Date: 31 May 2024

## Kilkenny Education Support Centre Personnel

### Management Committee

Name	Role	Sector	Appointment Date
Paul Behan	Member	Primary	22/09/2022
Diarmuid Creedon	Treasurer	Primary	22/09/2022
Josephine Doyle	Member	Primary	22/09/2022 - 05/10/2023
Gerard Farrelly	Member	Primary	22/09/2022
Peter Madden	Member	Primary	22/09/2022
Eithne McKenna	Chairperson	Post- Primary	22/09/2022
Gemma Ní Bhroin	Member	Post- Primary	22/09/2022
Kate O'Sullivan	Member	Primary	22/09/2022
John O'Sullivan	Secretary	Post- Primary	22/09/2022
Tom Percy	Member	Primary	22/09/2022
Margaret Walsh	Member	Primary	22/09/2022
Martha Woodcock	Vice Chairperson	Primary	22/09/2022
Mick Seoige	Member	Post- Primary	19/10/2023
Mark Delahunty	Member	Primary	19/10/2023

### Audit and Risk Committee

Name	Role
Diarmuid Creedon	Treasurer
Eithne McKenna	Chairperson
Peter Madden	Member
John O'Sullivan	Secretary
Martha Woodcock	Vice Chairperson

### Advisory Groups/Sub-Committees 2023

**Health and Safety Team:** Director, Brendan Kelly and Mary Clarke

### Kilkenny Education Support Centre Staff 2023

Mary	Clarke	Education Officer, Health and Safety Authority
Conor	Clarke	Weekend Caretaking
Brendan	Dowling	Evening and Weekend Caretaking
Liz	Hurley	Accountant
Brendan	Kelly	Caretaker/Housekeeper
Patricia	Maher	Office Manager/Projects/NIPT/PDST/Local Courses Administrator
John	O'Sullivan	Director
Honorah	Rochford	Projects/HSA/PDST Administrator
Monica	Skehan	Receptionist/PDSTTiE/Reading Recovery/PDST/Projects (to Feb 2023)
Niall	Skehan	Weekend Caretaking

## **Kilkenny Education Support Centre Policies**

Centre Constitution and Charter including Role of Management Committee  
Internal Financial Controls  
Credit Card Policy  
Procurement Policy and Procedures  
Travel and Subsistence Policy and Procedures  
Reserves Policy  
Child Protection Policy and Risk Assessment  
Vetting Policy  
Health and Safety Statement and Employee Safety Handbook  
Data Protection Policy and Privacy Notice (GDPR)  
Conflict of Interest  
Policy and Procedures  
Customer Service Charter

## **Kilkenny Education Support Centre Opening Days and Hours**

The Centre was open for the following number of days from 1st January to 31st December 2023:

<b>MONTH</b>	<b>DAYS OPEN</b>
January	25
February	23
March	23
April	21
May	26
June	22
July	10
August	18
September	26
October	24
November	24
December	18

### **Kilkenny Education Support Centre opening hours**

Monday — Thursday 08:00 – 17:00  
Friday 08:00 – 17:00  
Late opening Monday — Thursday 17:00 – 22:00 when courses are running  
Open on weekends by arrangement.

## Reports

### Reading Recovery

Reading Recovery is a short-term intervention for children who have the lowest achievement in literacy learning in their first years at school. Children are taught individually by a specially trained teacher for 30 minutes each day for an average of 12-20 weeks. The goal is for children to develop effective reading and writing strategies in order to work within an average range of classroom performance.

Teachers being trained in Reading Recovery are either holding Learning Support or Resource Teaching positions in their schools. The DES does not provide substitute cover for the days teachers are away from their school attending professional development sessions.

In 2022-2023 in KEC, there were 56 professionals involved in Reading Recovery. **11** of these, were teachers in their Initial Professional Development (IPD) year, 42 teachers were attending Continuing Professional Development (CPD), 2 were teacher leaders and 1 was a teacher leader in training. There were 41 schools involved in the programme. These schools were situated in Kilkenny, Waterford, Wexford, Offaly, Tipperary, Kildare, Laois and Carlow. Reading Recovery was led by Oide Professional Learning Leader, Sinéad O'Keeffe, and Oide Associate, Ann Marie Macken working from Kilkenny ESC.

Each IPD Reading Recovery teacher has four children at any one time on the programme. The Teacher Leaders also provide the programme to 2 children each. In total Kilkenny had **402** children receiving Reading Recovery. The proportion of EAL (English as an Additional Language) children on the programme was **14.4%**. The percentage of children who were in special groups, such as children in care, travellers or asylum seekers/refugees was **1.7%**. **165** were successfully discontinued since September 2022 i.e., they had been brought up to age-appropriate levels (e.g. Going from a reading age of 5 years 4 months to 6 years 4 months in **12 to 20** weeks). **150** children had programmes that were ongoing - to be completed in the school year 2022-2023.

In 2022-2023 Kilkenny Education Centre facilitated:

- 22 in person Initial professional development (IPD) sessions (4 of these were Assessment Training days)
- 18 in person Continuous Professional Development (CPD) sessions
- 1 in person Link Teacher training session (Link teachers are trained to ensure that when children complete the programme they are re-tested by an impartial professional. This ensures validity of results obtained).
- 1 in person Celebration Day for IPD teachers trained.
- 1 in person Principal's information session
- 1 in person information session for the incoming IPD teachers (to be trained in 2023-2024)

It the year 2023-2024, it is hoped that another 12 teachers will be trained along with providing CPD sessions to all other RR teachers that have completed training.

### Oide Droichead

Droichead Cluster Meetings for NQTs

Newly Qualified Teachers (NQTs) are required to attend up to three different Cluster Meetings for the duration of their Droichead process. Each Cluster Meeting is a forum where NQTs can discuss and seek clarification about the Droichead process and professional practice. NQTs are encouraged to ask questions, seek guidance, reflect upon particular challenges and share successes, ideas and experiences. Cluster Meetings are facilitated by experienced Droichead Induction Associates and provide avenues of both professional and personal support to NQTs. This shared-learning approach builds professional relationships, confidence and competence. NQTs must complete their full Cluster Meeting requirement in line with the Droichead Cluster Meeting Calendar 2023-24

<b>Total Teachers</b>	<b>Primary</b>	<b>Post Primary</b>
100	35	65

### Creative Clusters 2023

Creative Clusters is an initiative of the Department for Education, led in collaboration with the 21 full-time Education Support Centres (ESCI) and funded through the Schools Excellence Fund. In 2022-2023, Kilkenny Education Support Centre successfully facilitated 18 participating schools, both Primary and Secondary, engaging 1,379 students and 77 teachers. Through this initiative, schools strengthened their capacity for creativity, encouraging student-led projects that promoted creative expression and collaboration, all grounded in local experiences and the unique perspectives of each student and school community.

Projects throughout the year spanned various areas, including Lego initiatives, stop-motion animation, local history and heritage, murals, outdoor space enhancement, reading initiatives such as "One Book, Many Schools", as well as art, music, and wellbeing activities. The programme was expertly coordinated by Mary Clarke on behalf of Kilkenny Education Support Centre.

<b>Total Schools</b>	<b>Total Teachers</b>	<b>Total Students</b>
18	77	1379

### Primary - Teacher/Artist Partnership

The Teacher/Artist Partnership (TAP) is a CPD opportunity to explore partnership through Arts-in-Education within Primary schools. *Teacher/Artist Partnership provides trained teachers with the opportunity to host a fully-funded TAP Artist Residency in their school. Teachers train to work in partnership with a wide variety of Artists in areas such as the visual arts, textiles, ceramics, photography, writing, poetry, dance, and much more. The programmes empower teachers to work through the integration of the arts in education and assists teachers and artists to work in partnership in Primary classrooms in enhancing the creative potential of every child.*

<b>Total Schools</b>	<b>Total Teachers</b>	<b>Total Students</b>
8	8	234

### Cross sectoral - BLAST—Bringing Live Arts to Students and Teachers

The Bringing Live Arts to Students and Teachers (BLAST) Programme aims to support the integration of the principles and key skills outlined in the Arts-in-Education Charter and the Creative Ireland Programme. The aim of the Programme is to give students in schools the opportunity to work with a professional Artist on unique projects, to be planned and developed between the Artist, the teacher and the school, under the co-ordination of the Education Support Centres Ireland (ESCI) network. The BLAST Residency Programme offers a range of exciting activities and resources, including music, dance, drama and visual arts. These activities are tailored to suit different age groups and abilities for both Primary and Post Primary schools.

<b>Total Schools</b>	<b>Total Teachers</b>	<b>Total Students</b>
20 15 Primary 5 Post Primary	20 15 Primary 5 Post Primary	728 Primary 91Post Primary

## TL21 Programme: Enhancing Teaching and Learning

The TL21 (Teaching and Learning for the Twenty-First Century) programme at Maynooth University supports professional development in post primary schools, focusing on collaborative teaching approaches, enhancing student engagement, and fostering critical thinking. The Kilkenny Education Centre group, facilitated by Tony Collison, participated throughout 2023, holding five meetings to support teaching innovation and leadership development.

The programme has a positive impact on teaching practices and student experiences across all participating schools.

<i><b>Total Schools</b></i>	<i><b>Total Teachers</b></i>
4	20

## Scríobh Leabhar 2023

D'eagraigh Ionad Oideachais Chill Chainnaigh agus Foras na Gaeilge tionscadal Scríobh Leabhar arís i 2023. Tugann Scríobh Leabhar deis do pháistí bunscoile a gcuid leabhar féin a scríobh, a dhéanamh, agus a fhóilsiú as Gaeilge. San iomlán, ghlac 11 scoileanna agus 467 daltaí páirt sa Tionscadal. D'éirigh go han-mhaith leis an Tionscadal seo, bhain na páistí an-taitneamh as páirt a ghlacadh ann. Rinne Trish Maher agus Mary Clarke cur chun cinn dearfach ar Scríobh Leabhar leis na scoileanna i mbliana.

<i><b>Scoileanna</b></i>	<i><b>Múinteoirí</b></i>
11	467

## Something Fishy Programme

The Inland Fisheries Something Fishy Programme educates students about aquatic life and conservation. It includes classroom presentations on fish and fishing gear, as well as hands-on river visits to study aquatic ecosystems and water quality. The Programme is cross-curricular, but particularly relates to objectives of the Geography and Science Curricula in Senior Primary classes. As part of the Programme, Inland Fisheries Ireland staff visit participating schools and facilitate a visit to a local river for the participating teacher/s and class/es. An optional project may be done by the participating class/es following the river visit. The programme is coordinated by Padraig O'Neill in partnership with Declan Cullagh, Inland Fisheries Ireland.

<i><b>Total Schools</b></i>	<i><b>Total Teachers</b></i>	<i><b>Total Pupils</b></i>
8	8	196

## Choose Safety

This Report is written on the basis that it represents the progress of the Choose Safety Programme during the school year September 2022 — June 2023.

The Choose Safety Programme, in conjunction with the Health and Safety Authority, is co-ordinated nationally by Kilkenny Education Support Centre and supported by Choose Safety local Co-Ordinators from all of the 21 full-time Education Support Centres. This year has seen significant change in how the Programme will be managed in the future. Kilkenny Education Centre will be responsible for additional duties, including managing and monitoring the reach, use and impact of the Programme and taking on additional management of the Programme.

A number of key personnel support the Programme in Kilkenny Education Support Centre. Mr. Jim O' Leary acts as a link between the local Co-Ordinators, Kilkenny Education Support Centre and the HSA. His role is focused on ensuring quality of service to schools among local Co-Ordinators and on report writing. Mary

Clarke, Education and Research Officer, HSA Projects, diligently and effectively supports the management of all aspects of the programme. Honorah Rochford, is the Administrator who provides day to day support in relation to orders of Choose Safety textbooks and promotional materials, information on relevant teacher meetings and information on teachers who register to download materials from hsa.ie. Great credit is due to Mary and to Honorah for their dedication and commitment to the success of the Programme. The Choose Safety local Co-Ordinator for our Centre is Mr. Frank McKenna. Frank has had continuing success with his promotion of the Programme in our catchment schools, with 61% of them using the programme in Senior Cycle during the current school year. Kilkenny Education Support Centre and local Choose Safety Co-Ordinators continue to promote the Programme, and, as a result, 58% of second-level schools were using the Choose Safety Programme during the 2022—23 school year. The total number of institutions (schools and non-traditional centres) involved in the Choose Safety Programme over the last eleven school years is as follows:

<b>Year</b>	<b># Schools</b>	<b>Year</b>	<b># Schools</b>
<b>2012-13</b>	416	<b>2018-19</b>	608
<b>2013-14</b>	551	<b>2019-20</b>	624
<b>2014-15</b>	573	<b>2020-21</b>	564
<b>2015-16</b>	560	<b>2021-22</b>	399
<b>2016-17</b>	600	<b>2022-23</b>	428
<b>2017-18</b>	647		

Continuing success has been achieved this year in engagement with the Programme in non-traditional Post Primary education institutions. This year, 120 such institutions used the Programme, including Centres of Further Education (Further Education Colleges), Post Leaving Certificate Colleges (PLCs), Youthreach Centres and a number of education centres in prisons and other settings. Co-Ordinators continue to report a growing variety in the ways in which teachers make use of the Choose Safety Programme materials. While initially most schools attempted to timetable a specific weekly slot in the Transition Year schedule to be used exclusively on the Choose Safety Programme, now it appears that teachers are more likely to ‘dip-in’ to the book and online resources as part of their own subject. The range of subject areas adopting this approach has grown considerably. Local Co-Ordinators have reported the use of aspects of the Programme within the following subject areas: Science, Materials Technology (Wood), Metalwork, Home Economics, Physical Education, Technology, Construction Studies, Engineering and Careers Education. Since the publication of Irish versions of the Choose Safety materials in September 2014, there has been continuing interest and involvement among Gaelcholáistí, with 66% of these schools involved this year. Since September 2014, all schools have been invited to award Digital Badges to record and reward students’ completion of each Unit of the Programme on an incremental basis. Students are awarded Digital Badges directly to their email address. The system provides motivation for students to complete the Units and it provides statistics on units of the Programme completed by students. Digital Badges can be displayed on social media, online CVs and other online networks. Once a Badge is clicked on, it opens to list details of the skills learned. In the 2022-2023 school year, 42 schools registered for Digital Badges with <https://www.hsa.ie/eng/> and 1,561 Digital Badges were awarded. There will be an increased focus on Digital Badges over the next few years. Sincere thanks to all who assist in the delivery of this Programme.

*Jim O’ Leary Choose Safety Programme Co-Ordinator Liaison*





**Ionad Tacaíochta Oideachais  
Chill Chainnaigh**

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